

Appendix 3: Summary of grant applications

REPORT FOR: GRANTS ADVISORY
PANEL

Date of Meeting: 1st March 2012

Subject: Grant recommendations 2012/13

1

1st Headstone Scout Group

Providing scouting/camping learning experiences for Scouts and Cubs

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£14,500.00**

Amount Requested 2012/13 **£2,900.00**

Balance **-£11,600.00**

Amount Requested 2012/13 **£2,900.00**

Assessment Score as % **46.67 %**

Number of Beneficiaries **50**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

Scouting has a key objective of enabling boys and girls to learn skills and work together in teams. Much of this is learned each week. Off-site camping experience is an important activity through which skills learned are put into practice. Physical activity at scout camp sites, working in groups, practice leadership skills. Parents support camping activities by giving their time to support leaders at camps. Camps are an important contributor to team-building and as a multi-faith group enable boys and girls to build up a positive attitude to all faiths.

1 **1st Headstone Scout Group**
Providing scouting/camping learning experiences for Scouts and Cubs

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Child and youth development is recognised as critical to developing positive attitudes in young people.

Research has shown that active children and youths are fitter and less prone to obesity and other illnesses.

Young people that are engaged in constructive activity (eg scouting, Duke of Edinburgh Award Scheme) contribute to society and develop positive attitudes towards equality and develop and practise practical skills.

We have waiting lists (from time to time) for beaver scouts. As well as beaver scouts, cub scouts, scouts and Explorers - we have around 70 studying for the Duke of Edinburgh Award.

2

9th Kenton Scout Group

Provide Scouting activities for children aged 6 - 14 years living within the areas of Kenton, Harrow and Stanmore.

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£21,614.00**

Amount Requested 2012/13 **£4,900.00**

Balance **-£16,714.00**

Amount Requested 2012/13 **£4,900.00**

Assessment Score as % **53.33 %**

Number of Beneficiaries **90**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

Because we are such an active Group we are one of the few Scout Groups in the area fortunate enough to have a full membership, and waiting lists, for all of our three sections. We believe that this is the case because of the vast range of opportunities and activities that we offer the young people who are our members.

We are one of very few youth groups which run in the evenings keeping young people off of the street, out of trouble, and giving them a chance to participant in new and exciting activities which they would not normally get a chance to experience.

An ever increasing number of our members come from low income families and we offer them a chance of participating in these activities or going on camping expeditions that they would otherwise not get the opportunity to experience or partake in. We encourage each and everyone of our members to reach their full potential as young citizens.

We are always conscious that we have to keep our membership fees down to an affordable level - especially in the current financial climate - and these are extensively spent on providing Scouting activities for our membership.

2

9th Kenton Scout Group

Provide Scouting activities for children aged 6 - 14 years living within the areas of Kenton, Harrow and Stanmore.

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Our Group is full with waiting lists for each section, Scouting is increasing in popularity. Because of the worsening economic climate we have not increased subscriptions for four years. We have been fortunate to have received grants from Harrow Council and the NWLCF in the past but have not received one of these for the past two years. When an increase in subscriptions was mentioned as an imminent probably at our recent AGM a large number of parents indicated that they would have to stop sending their children if the fees increased to the figure indicated as required. Our biggest outlay is the rental of the School Hall where we hold our meetings, The hourly cost of this has risen quite dramatically over the last three or four years, and the upkeep and rent for our Scout Hall compound. .

3

ADHD and Autism Support Harrow

PROJECT MANAGER POSITION

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£14,000.00**

Amount Requested 2012/13 **£10,000.00**

Balance **-£4,000.00**

Amount Requested 2012/13 **£10,000.00**

Assessment Score as % **83.33 %**

Number of Beneficiaries **500**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

We are requesting part of the Project Manager salary to continue providing specialist services to those affected by the two conditions in Harrow. The charity has gone through significant changes over the past year, extending some of the services it provides and wishes to continue these as well as develop new ones to meet the needs of the new service users. Our move to new premises in January 2012 will enable this to take place and bids for new projects are pending to develop services. The Project Manager will continue to be responsible for preparing, planning, implementing and evaluating new and existing projects as well as supporting volunteers and paid sessional workers. She will also continue to apply for funding and raise awareness within the Borough and will ensure that the charity runs efficiently, effectively and meets the charity commission requirements.

3

ADHD and Autism Support Harrow

PROJECT MANAGER POSITION

What evidence do you have that this project or activity is needed? (Extract from Application Form)

ADHD and Autism Support Harrow is the only organisation providing specialist services in the Borough for anyone affected by ADHD and Autism (up to 25yrs with Autism).

We receive a large number of referrals from Child and Adolescent Mental Health Service, Education, Social care, Youth Offending team and other Voluntary organisations who rely on our services to support those affected and their families. Our courses for parents are full a term in advance with ongoing waiting lists. Our current courses are supporting 40 families with a new diagnosis of both conditions, with an additional course running this term to cope with demand.

Responding to the NICE guidelines on ADHD we provide parent training and are also developing a programme to meet the requirements of the Autism Bill and Harrow's response to providing education on the condition. This was through a successful bid with "Awards for all" and involves using volunteers and those with ADHD and Autism to be empowered to deliver the training to the local community and professionals.

Recent funding bids have been submitted to address lack of provision for teenagers aged 13-19 years, through responses gathered in a service user questionnaire , This will be addressed by providing youth programmes, coaching and social skills training.

Harrow has also identified a need for services of those aged 15+ with Autism through the PCT document produced last year, which the organisation is currently looking at ways to support this age group and involving service users in this. All the above needs to be managed and coordinated.

4 Advocacy Voice
Citizen Advocacy

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£25,070.00**

Amount Requested 2012/13 **£25,070.00**

Balance **£0.00**

Amount Requested 2012/13 **£25,070.00**

Assessment Score as % **73.33 %**

Number of Beneficiaries **107**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Advocacy Voice recruits, trains, links and supports volunteer advocates to partner adults with a learning difficulty on a one to one basis, assisting them to understand, obtain and exercise their civil and legal rights as full citizens.

The majority of our work is through Citizen Advocates, who offer support on a long term basis, enabling them to get to know their 'partner' very well and so allowing them to feel confident in expressing their needs and wishes. It may take many months for a 'partner' to reveal to their advocate a problem that has sometimes been going on for years.

Often the Citizen Advocate helps their 'partner' at a specific time of crisis/change in their lives e.g. having to move; a bereavement; day centre provision; the opportunity to personalise their support budget; the on-going relationship continues once this crisis is resolved.

Through providing advocacy we not only benefit the person with a learning difficulty but also that person's carers and family. By using volunteers as advocates we enable members of the community to learn about and appreciate the lives of others and thus widen and enhance their own lives.

During the past year we have supported 50+ people

4

Advocacy Voice

Citizen Advocacy

What evidence do you have that this project or activity is needed? (Extract from Application Form)

The Foundation for People with Learning Disabilities have stated in their research, " about 2% of the population have a learning disability, the number of adults with learning disabilities aged over 60 is predicted to increase by 36% between 2001 and 2021" Valuing People also established two hundred thousand adults with severe disabilities. In Harrow alone the commissioning strategy suggested that in the Borough there were in excess of 900 people with a learning disability.

We are ,as yet, only scratching the surface as far as advocacy is concerned.

The local service users committee,the learning disability partnerships, and our own research in consultation with our existing partners and their representatives, have identified citizen advocacy as a major force for change.

During the past year we have had excellent response from prospective volunteers and referrals for advocates from many routes; self referrals, care homes, Mencap and family members. This is showing demand for our service and that people are willing to volunteer. We have a waiting list of adults with a learning difficulty requesting advocates.

5 Afghan Association of London (Harrow)
Elderly Project

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£5,240.00**

Amount Requested 2012/13 **£4,910.00**

Balance **-£330.00**

Amount Requested 2012/13 **£4,910.00**

Assessment Score as % **80.00 %**

Number of Beneficiaries **60**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

Our vulnerable and helpless elderly generation are most affected by language barriers and lack of knowledge of the systems, also isolation and destitution makes it difficult for our elder generation to cope with their life. We aim to assist and support these people to develop more independence in dealing with their housing and financial matters by coaching them on how to make the best use of the statutory systems.

5

Afghan Association of London (Harrow)

Elderly Project

What evidence do you have that this project or activity is needed? (Extract from Application Form)

We have done many consultations with the community and elderly problems are the biggest concern for the community. We recently conducted a survey to identify the needs of our community in Harrow where 133 members were participated by filling the questionnaire. The results have revealed that the older generation faces the most difficulties because of their lack of English and therefore struggle with basic tasks such as managing their financial affairs.

The survey also revealed that they feel very helpless as they do not receive support from their children who are often too busy to visit and assist them with their affairs. It has been challenging for them to obtain accommodation, as all landlords and agencies ask for various papers and supporting documents such as bank statements, etc. These elderly people, with their lack of knowledge of the system and language barriers, find it almost impossible to gain access to housing services on their own.

Research by Age Concern (2008) describes how elderly refugees face a number of complex issues. One of the key barriers is accessing appropriate services. Their settlement is hindered by poverty, health and language difficulties. Older Afghans reported a very limited understanding of the welfare system and there is a lack of trust among the community towards the mainstream service provision.

We also carried out a local mapping exercise and found out that there is very limited advice and support for Afghan elders in the borough.

6

Afghan Association Paiwand

Harrow Community Advocacy Service

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£20,800.00**

Amount Requested 2012/13 **£20,800.00**

Balance **£0.00**

Amount Requested 2012/13 **£20,800.00**

Assessment Score as % **86.67 %**

Number of Beneficiaries **150**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

There are around 9,300 refugees and new arrivals living in LB Harrow from a variety of communities. They require a great deal of support as they have come from a different culture and often have a poor understanding of the British system. They particularly require help with issues such as overcrowded accommodation, finding employment, and dealing with poor physical and mental health.

This expanded service aims to help 150 people to integrate and access these services. We will achieve this aim by recruiting a part-time Community Advocate who will provide advocacy, information and representation. They will be able to explain “the system” to recent arrivals and will be able to represent them at tribunals. Other assistance might include letter writing, accompanying clients to local schools etc.

It will have massive benefits for some of the most disadvantaged people in LB Harrow. In particular it will help them to successfully integrate into the UK and access services, improve their physical and mental health, reduce their poverty, enhance their living conditions and education, decrease their level of isolation, and develop their confidence and self-esteem.

6

Afghan Association Paiwand

Harrow Community Advocacy Service

What evidence do you have that this project or activity is needed? (Extract from Application Form)

There are various sources for this information:

- Research by the Evelyn Oldfield Unit/AAL into the needs of the Afghan Community in Harrow show that refugees and new arrivals need support integrating into UK society. Many have significant problems such as health needs and skills deficits. They come from a different culture and often have a poor understanding of the British system for accessing support such as health or education. Other issues such as the law, employment, or accessing housing also offer huge challenges. Language differences and lack of financial resources also offer significant barriers to gaining help and settling successfully in the UK. Statutory agencies also sometimes struggle to understand their needs and support them.
- The Harrow Joint Strategic Needs Analysis (JSNA) 2008 and 2010 refresh shows that 52% of the population are from BME communities. This includes 9300 refugees and asylum-seekers, which is 4.5% of the population. Main groups of refugees were from Somalia, Afghanistan, Yugoslavia/Kosovo, Iran, Iraq, and Sri Lanka.
- According to a report by the Department of Communities and Local Government (2009), the Afghan community faces considerable economic, social, health, and welfare problems which are due to a lack of resources within the community.
- Paiwand already runs this service half a day each week in Harrow and there is huge demand for it. For example research by Sussex University into Paiwand's advocacy service 2009 showed that between 2006 - 2008, the number of beneficiaries receiving advice increased by 126% from 366 to 776.

7 Age UK Harrow (Registered name Age Concern Harrow)
Social Partnership Project

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£29,915.25**

Amount Requested 2012/13 **£28,665.00**

Balance **-£1,250.25**

Amount Requested 2012/13 **£28,665.00**

Assessment Score as % **70.00 %**

Number of Beneficiaries **400**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

The Social Partnership Project will provide a range of Health, Social & educational activities for older residents in need. The project will work to build strong links with existing partners as well as new partners such as existing small community clubs/groups, local organisations, local retailers (Wilkinsons and Esquires), shopping mall (St George's) to expand these activities.

The project will also encourage volunteers to participate therefore enabling them to develop their skills base

7 Age UK Harrow (Registered name Age Concern Harrow)

Social Partnership Project

What evidence do you have that this project or activity is needed? (Extract from Application Form)

We know there is a need through various research and data:

- Many people in later life are lonely, isolated and cut off from mainstream life. There are 11783 people over 65 living alone in Harrow.
- SCIE report in October highlighted that there was a evidenced that people who were part of social interaction had a better survival rate
- Results from a pre-consultation conducted in early 2011 by Harrow Council on meals on wheels highlighted that older people in Harrow should be encouraged to attend lunch clubs for meals rather than have meals on wheels.
- Feedback and questionnaires show that clients want these activities and more. Many live just for the activities.
- Requests by small community groups to support their activities:
 - Saathi - Macular Disease Society - -Ewart House
- Requests from sheltered housing blocks whose clients are isolated and need the stimulation of attending activities and social interactions with other clients or people from outside.
 - Willow Court
 - Alexandra Court
- Through our own annual survey which reaches out to over 700 people who asked for more choice on social activities.
- Through requests made for us to provide basic IT courses and the waiting lists we have for these.
- Verbal Requests/feedback from clients to other ACH projects to organise IT training on a one to one basis
- Requests from people wanting to volunteer at social/activity clubs

8 Alzheimer's Society
Peer Support and active engagement for People with Dementia and their Carers

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£84,420.00**

Amount Requested 2012/13 **£60,020.00**

Balance **-£24,400.00**

Amount Requested 2012/13 **£60,020.00**

Assessment Score as % **80.00 %**

Number of Beneficiaries **450**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Through the Society's core service provision we will provide support for People with Dementia and their Carers by offering Dementia Cafe, therapeutic singing for the brain sessions, peer support and a Carers Training programme.

8

Alzheimer's Society

Peer Support and active engagement for People with Dementia and their Carers

What evidence do you have that this project or activity is needed? (Extract from Application Form)

We currently provide 2 weekly cafes for persons with Dementia & their Carers both of which are situated in Hillingdon. One café is used by Harrow residents affected by dementia. 75% of those attending the cafes are from Hillingdon suggesting that location prevents accessibility for people affected by Dementia in Harrow. Current average cafe attendance is 50 persons a week, 226 persons are currently on register of attendance. 2410 attendances were recorded in the past 12 months

Feedback from local users suggests the café model of support is beneficial.

“Much needed for Carers with problems and cared for who have no social life”

“The only opportunity to meet people”

“Supportive environment- activities we can do together- he feels included”

“I could do without all my appointments elsewhere”

The Harrow Dementia strategy states that 13.6% of Harrow residents are over the age of 65, the highest proportion of residents in the North West London Sector. the prevalence of dementia increases with age. The estimated number of people with dementia in Harrow is 2287, only 32% of the estimated number are recorded on the GP register. The numbers of people with dementia are projected to rise. Within the Harrow strategy it was recognised that dementia specific services within Harrow are currently limited, particularly for Carers of people with dementia.

Research / National Reports

National Audit Office (2007) Improving services & support for people with dementia

The National Dementia Strategy 2009 objective 7 (Carers Strategy)

The revised Carers Strategy (Department of Health 2007)

9 Asperger's Syndrome Access to Provision (A.S.A.P.)
ASC, The Centre

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£67,410.00**

Amount Requested 2012/13 **£28,010.00**

Balance **-£39,400.00**

Amount Requested 2012/13 **£28,010.00**

Assessment Score as % **86.67 %**

Number of Beneficiaries **70**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

This Centre is for adults with High Functioning Autism (HFA) or Asperger's Syndrome (AS) provided by ASAP Harrow. Part of our mission is to provide Clients with the skills and knowledge needed to live independently and reduce their dependency on the State and their Carers. HFA & AS impact each of our Clients differently, so support must be individually specific. Currently The Centre is only open for two (2 hour) sessions a week in borrowed accommodation. This constrains both the availability and range of support that can be offered. This funding will allow The Centre to relocate to its own accommodation and employ management and staff to improve the offered support to 6 sessions each week, i.e. an increase of 200%. Together with other funding this increase will allow a wider range of sessions to be offered to a larger number of clients in their specific areas of need including: Social Skills, Mental Wellbeing, etc. Currently the client base is 70 but studies show that in Harrow there are a large number of undiagnosed individuals (ca 550) who would benefit from the Service Centre. Harrow Council currently has a strategy of improving diagnosis to identify these individuals.

9 Asperger's Syndrome Access to Provision (A.S.A.P.)

ASC, The Centre

What evidence do you have that this project or activity is needed? (Extract from Application Form)

In 2008, the National Autistic Society launched a campaign ('I Exist') to understand the experiences of adults with Autism and what needed to change (AS and HFA are types of autism). The campaign identified: 63% of adults with Autism received no support, 60% believed that provision of support would improve their health and wellbeing and only 15% of all adults with Autism are in employment. The Autism Act was enacted in 2010, which led to the Autism Strategy, (March 2010) 'Fulfilling and Rewarding Lives'. This identified that adults with Autism: Remain socially excluded, have difficulties in forming friendships, have difficulties in understanding social rules and are usually unable to cope with working and interacting within the local community. Consequently there is significant social isolation and dependence upon the State Benefits system as well as a marked incidence of other mental illnesses. Our Centre focuses on these difficulties and provides services aimed at addressing them. There is currently no other support available to our Clients in Harrow. The Harrow Health Needs Assessment (Harrow Council 2011) has identified that currently within Harrow there are approximately 550 people living with Autism, with only 73 currently being diagnosed. (Harrow ASC Strategy Document 2011). Our Centre currently has 70 diagnosed clients on its database, 10 of these regularly attend sessions at the Centre. An increase in the number of sessions and types of sessions will attract more diagnosed individuals and will also support the increased number of newly diagnosed individuals.

10 Aspire
Disability Sports Development

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£35,420.00**

Amount Requested 2012/13 **£33,200.00**

Balance **-£2,220.00**

Amount Requested 2012/13 **£33,200.00**

Assessment Score as % **80.00 %**

Number of Beneficiaries **800**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Job Summary -To raise the profile of Aspire's disability sport provision and develop partnerships with a wide range of local, regional and national organisations.

Key tasks -To contribute to the Sport England Strategy 'Grow Sustain Excel' creating opportunity for all to get one million more people doing more sport.

- Provide opportunities for disabled people to try new sports such as powerchair football, seated volleyball, wheelchair rugby, wheelchair basketball and Boccia.
- Provide Paralympics Sports Development Sessions both at Aspire and in Harrow schools and colleges.
- To be the key point of contact for Aspire's existing sports clubs and disability groups.
- To work with Aspire Inclusion Manager to source sports funding for sessions.
- Disability Awareness Training to provide sustainability within schools.

10

Aspire

Disability Sports Development

What evidence do you have that this project or activity is needed? (Extract from Application Form)

The London Borough of Harrow currently has just two Sports Development Officers. Neither of these posts cover disability and Inclusion. Aspire have for the past two years employed a Sports Development Manager whose main aim is to increase the number of disabled people taking part in sport or physical activity in Harrow and the surrounding areas.

Our research shows there are 394 disabled children within special schools in Harrow.

Within the Borough of Harrow, disabled children have a low participation rate in sport and physical activities such as grass roots clubs or PE, due to the lack of Inclusion Officers, coaches and suitably trained school staff.

Positive feedback from school teachers and children that attended the 2010-2011 multi sport 4 all project has also confirmed to Aspire that the project is needed.

Caroline Roze (Head of PE, Mapledown)

"All the students thoroughly enjoyed the event, in particular the students with PMLD. It made a refreshing change for them to be at an organised sporting event outside school as these opportunities are few and far between for them. The wide range of sports available made it extremely accessible to young people of all abilities. It was great to have our students mix with other schools. It would be fantastic if this could be a regular event so that links with other schools could be made and our students could make new friends through sport. The event itself was well organised with enough time and space given to most events. Staff were flexible and allowed our students to carry on with games they were getting a lot from."

11 Association of Senior Muslim Citizens
Well being of the Elderly Muslim Citizens through enhancement of quality of life

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£0.00**

Amount Requested 2012/13 **£3,845.00**

Balance **£3,845.00**

Amount Requested 2012/13 **£3,845.00**

Assessment Score as % **43.33 %**

Number of Beneficiaries **250**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

With aims and objectives focus at conservation and enhancement of quality of life of Elderly Muslim Citizens of Harrow. We undertake the followings:

a. Asses the needs, understand and set standard for service to care for Elderly Citizens at their homes,Hospitals (where applicable) and care homes

b) Establish through assesment procedures the needs of elderly and provide necessary assistance by facilitating awareness on healthcare,General welfare, Housing,Adult education, and social services utilisation.

c. Provide by arranging occasions platforms for social gatherings,health related seminars and steps towards minimizing isolation being the driving factor.

11 Association of Senior Muslim Citizens

Well being of the Elderly Muslim Citizens through enhancement of quality of life

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Around the time of inception of the Association information collected through personal contacts, during Harrow Central Mosques meetings, Private functions, gatherings, Identification of needs of certain Muslim residents of Harrow seeking assistance in the area of variety of services with focus on general well being. Minimising isolation, reduce reluctance on their part to speak/share problems with others, hesitation on their part to seek help. It was against this background the need for "Sign Posted" was evident hence the formation of the Association with the membership over 350 which justifies the project.

12

Barnet FC Community Trust

Who is responsible for me? Think Safe - Be Safe!

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£32,757.50**

Amount Requested 2012/13 **£26,037.50**

Balance **-£6,720.00**

Amount Requested 2012/13 **£26,037.50**

Assessment Score as % **90.00 %**

Number of Beneficiaries **2080**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Our project is designed to help create safer stronger communities, supporting young people in their transition from primary school to secondary school. We want to help young people equip themselves for the leap into growing up and in turn make them aware that they are responsible for making the right choices. The project will deliver workshops on personal safety and community responsibility with worksheets, safety cards, competitions, supported football training sessions and player visits. The project will support present year 6 and the incoming year 6 because of the funding dates, with a football tournament at the hive in June and March respectively celebrating what they have learned, with invited guests from the football club, council and police. All participating teams and Harrow Borough representatives, will be invited to a game at Barnet FC, Tickets donated by the club, with a presentation at Half time for the winners of each tournament. Hospitality for invited guests.

12

Barnet FC Community Trust

Who is responsible for me? Think Safe - Be Safe!

What evidence do you have that this project or activity is needed? (Extract from Application Form)

We were asked by the police to host a year 6 tournament in 2010, we used that captive audience to deliver this pilot workshop. The feedback was excellent from the police, teachers and children alike. By analysing this information we were able to ascertain the need and support for this project. It also allowed us to check that we were indeed passing on memorable messages that would help keep our young people safe.

Teachers requested that we deliver the workshop to schools. It is possible that schools may well adopt this project and fund it directly in year 2.

We undertake a lot of social inclusion, dealing with young people, we know their fears and anxieties and we try and support them by working with local partners. This project is a direct way of getting young people talking and dealing with their fears, putting them into perspective and taking control, leading to greater understanding of personal and social responsibility.

13 Bentley Priory Nature Reserve Management Committee

MAINTENANCE AND ENHANCEMENT OF THE OPEN SPACE

Corporate Priority **Keeping neighbourhoods clean, green and safe**

Total Project Cost **£7,200.00**

Amount Requested 2012/13 **£7,200.00**

Balance **£0.00**

Amount Requested 2012/13 **£7,200.00**

Assessment Score as % **53.33 %**

Number of Beneficiaries **30000**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

A group of Volunteers working in close partnership with Harrow Council, Natural England and the voluntary sector to help care for, preserve, promote and enhance Bentley Priory Nature Reserve (BPNR)

Bentley Priory Nature Reserve Management Committee works jointly with the voluntary sector, Council Officers, Members and representatives of Government organisations.

Main activities undertaken :

- a) manage BPNR
- b) carry out / manage conservation work
- c) maintain and enhance the status of BPNR as nature reserve and site of special scientific interest.
- d) promote the BPNR to the residents and community at large.

13 Bentley Priory Nature Reserve Management Committee

MAINTENANCE AND ENHANCEMENT OF THE OPEN SPACE

What evidence do you have that this project or activity is needed? (Extract from Application Form)

BPNR is an area designated as a Site of Special Scientific Interest (SSSI) and this would be at risk and liable to potential sanctions from the Natural England if it was not maintained and made available to the community.

Natural England scrutinises and authorises any work to be undertaken.

Much of the work is under taken by the voluntary sector and the financial burden on the London Borough of Harrow would be much greater if this activity is not adequately supported through the grants process.

14

Blossom

Staffing and volunteer professional training programme

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£11,563.00**

Amount Requested 2012/13 **£10,000.00**

Balance **-£1,563.00**

Amount Requested 2012/13 **£10,000.00**

Assessment Score as % **83.33 %**

Number of Beneficiaries **50**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

We would like to send volunteers on professional training programmes so that they become instructors for Blossom. We have a need for qualified female aqua-aerobic and swimming instructors. We have found it difficult to source these positions adequately. The project aims to develop the volunteers who in turn can help produce positive health and fitness outcomes for the community.

14

Blossom

Staffing and volunteer professional training programme

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Blossom has had to close down activities because it is unable to find suitably qualified instructors in the market. It also suffers when existing Instructors are unable to commit to the programme because of personal reasons. Members/Community suffer when this happens as often they lose out on the only activity of choice which may have lead to an improved healthy activity programme. Continual disruption without backup cover stops the community/our members from developing a positive cohesive attitude towards looking after themselves. Blossom targets females; the side benefits of exercise have already been proven, this undoubtedly has positive affects for the family too and therefore wider community. Many of our ladies have not or will not attend other health venues as these do not cater for their specific requirements which Blossom already provides. In terms of funding, Blossom is not in a position to fund the minimum required by the Training organisations. We need part-funding assistance, so that we are able to invest in our community/volunteers longer-term. Our members are continually engaged in our discussions with regards delivery of a service. One of the criticism's has been the inability to sustain/deliver an activity due to lack of Instructor.

15

CARRAMEA

Computer Skills for the Community

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£6,696.00**

Amount Requested 2012/13 **£4,995.00**

Balance **-£1,701.00**

Amount Requested 2012/13 **£4,995.00**

Assessment Score as % **76.67 %**

Number of Beneficiaries **300**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

The project will offer 10 classes in basic IT skills to people associated with the 25 organisations based at the Community Premises who often need to acquire new IT skills or revise skills that they haven't used for some time in order to carry out the administrative and marketing work of their associations efficiently. Some volunteers have had no previous IT experience and want to start learning in a familiar and welcoming environment. Some of these volunteers are also job-seekers who want to gain valuable qualifications in basic IT skills to help them to gain employment. These basic IT classes range from Preparation, to Getting Started, Word For Work, Excel for Work, and Customised courses, and are also open to the ESOL students at the Community Premises. The classes are held during two sessions each day in school hours from Monday to Friday during term time, all with accreditation.

The project also offers volunteering opportunities in the IT classes delivery team and in the groups based at the Community Premises and elsewhere.

15

CARRAMEA

Computer Skills for the Community

What evidence do you have that this project or activity is needed? (Extract from Application Form)

CARRAMEA member organisations identify and review the needs of their volunteers, members and the communities they serve at quarterly Management Committee meetings. Volunteers in the 25 organisations based at the Community Premises often need to acquire new IT skills or revise skills that they haven't used for some time in order to carry out the administrative and marketing work of their associations efficiently. Some volunteers have no previous IT experience and want to start learning in a familiar and welcoming environment.

Some of these volunteers are also job-seekers who want to gain valuable qualifications in basic IT skills to help them to gain employment. Parents and job-seekers who attend the ESOL classes held at the Community Premises also join the IT classes to help to prepare themselves for volunteering and/or employment.

In 2010-2011 we had 276 people on different courses ranging from Preparation to Word for Work and Excel for Work. Currently we have 75 people on the waiting list waiting for places on courses.

Written feedback from users each term consistently shows how much the beneficiaries feel they need computer skills for volunteering, employment and their daily lives and they consistently ask for lessons twice a week or longer lessons: "This will help me for working with charity organisations. 2 hour sessions or lessons twice a week, please, to be consistent." "These classes will help me to progress in life smoothly in these days of computer technology. We should have either more classes during the week rather than once or increased duration."

16

Connaught Opera

PROFESSIONAL CONCERTS FOR OLDER PEOPLE IN HARROW

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£3,600.00**

Amount Requested 2012/13 **£3,600.00**

Balance **£0.00**

Amount Requested 2012/13 **£3,600.00**

Assessment Score as % **53.33 %**

Number of Beneficiaries **210**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

Connaught Opera, singers Maria Arakie, Glenn Wilson and their professional pianist, take an hour long concert of music and glamour (with many colourful costume changes), into care settings where the audience might not otherwise have access to these events. Colourful posters are sent to each venue in advance and the staff are asked to encourage their service users to attend. Every member of the audience is drawn in to the performance and made to feel special.

16

Connaught Opera

PROFESSIONAL CONCERTS FOR OLDER PEOPLE IN HARROW

What evidence do you have that this project or activity is needed? (Extract from Application Form)

With a constantly evolving programme, our concerts take a professional cultural experience to older people who may not otherwise have access to these events. They are designed, in consultation with staff and audiences, to connect elders with memories and experiences that have relevance to them.

Below a quote from the current round of Harrow funding:

"On behalf of all the staff and residents at David's House, a massive THANK YOU for Friday. The show was absolutely fantastic and proved to be an emotional experience for some of our residents and guests as you would have observed. To see the delight on their faces and receive the expressions of thanks for such a wonderful afternoon is a reminder to us of the value of music and song to our older friends. I hope that we can have the pleasure of your company and talent again soon".

"We wanted to say how pleased we were to have hosted Chariots of Fire: A Spectacular in Song at Harrow Arts Centre yesterday afternoon. It was a pleasure to work with you and your company again. We hope you found the experience to be an enjoyable one."

We have yet to perform the balance of the concerts, scheduled for December 2011.

**17 East African Welfare & Development Concern (EAWDC)
Women's Support Group**

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£5,092.28**

Amount Requested 2012/13 **£5,000.00**

Balance **-£92.28**

Amount Requested 2012/13 **£5,000.00**

Assessment Score as % **60.00 %**

Number of Beneficiaries **600**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

The project will recruit a part-time tutor and 10 volunteers to teach English, IT and to give counselling, advice and support to Somali Women living in Harrow on; welfare rights, housing, education and health. We will develop initiatives for Women single parents which will enable them to address issues and concerns with their children.

We will enhance access to employment opportunities and give young women the opportunity to meet potential employers to increase their employability. The aim is to enable project users who are mainly lone women parents, victims of domestic violence, socially isolated and mentally ill people to become more fully included in mainstream services and provision.

EAST AFRICAN WELFARE & DEVELOPMENT CONCERN (EAWDC) has been providing support and guidance to benefit women from Somalia who live in the London Borough Harrow. We will provide information and advice that matches precisely the needs of our clients. The advice given is culturally sensitive and this enhances the understanding of our clients.

17 East African Welfare & Development Concern (EAWDC)

Women's Support Group

What evidence do you have that this project or activity is needed? (Extract from Application Form)

According to the 2006 Harrow needs assessment (HASVO/LBH) indicated that there is a big Somali Population living in the borough. Among these there is a large big proportion of Somali women . Most of the women are illiterate as they have lived previously in a culture where written literacy in women is unusual. This compounds their isolation and difficulty in understanding or integrating into the local communities.

We have found out through people coming to our Community organisation that these groups are very socially excluded and often miss out crucial appointments. They do not know about and cannot claim their welfare entitlements or access services due to fearfulness, language and cultural barriers.

According to the to the assessment unemployment among Somali women living in Harrow is high . This unemployment gives birth to poverty and several social issues like increase in crime rate, frustration and other mental and psychological problems. Unemployed Somali women consume funds and benefits and unintentionally cause disheartens along with setting a trend in which their successors and young generations adopt the same attitude.

Many of our beneficiaries are threatened with homelessness and other housing issues such as with bad housing conditions, housing benefits problems, arrears and evictions .

lack of knowledge of what services are accessible and in particular poor under-standing of the local education system and lack of ability to communicate in English.

Social isolation, Lack of knowledge of the benefits system .Poor access to welfare benefits advice

18

Flash Musicals

The Avatar Project (Educational/ Safety Cartoons, Media Skills & Community)

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£100,787.60**

Amount Requested 2012/13 **£97,071.60**

Balance **-£100,787.60**

Amount Requested 2012/13 **£97,071.60**

Assessment Score as % **73.33 %**

Number of Beneficiaries **2236**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

FM has received capital funding to purchase state of the art equipment to run The Avatar Project (AP) and needs revenue funding to kickstart this sustainable project. The AP will develop Educational/ Safety Cartoons, provide Media Skills so beneficiaries are able to run Flash Internet TV generate income to consolidate the Community Anchor Project and other work at FM.

18 Flash Musicals

The Avatar Project (Educational/ Safety Cartoons, Media Skills & Community)

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Edgware is a deprived area with multiple needs. FM has a client group of Disabled People who come wheelchair dancing 100% of them are unemployed and some have asked for opportunities to be trained for suitable employment. Latest national statistics 1 million young people are unemployed. FM caters for over 200 young people and they came up with the idea on which the AP is based. It gives them a voice which carries beyond the 4 walls of FM, Edgware & Harrow. The feedback from the August riots is that young people have no voice, no job prospects, no training opportunities and a lack of facilities to access in the evenings. Whilst Harrow may have escaped damage from the riots some of its young people have told us they feel alienated from the Police. They have said they feel no one is listening. Running "Question Time" style debates on issues which directly affect them will give them a voice. It will also help them hear from those in authority and perhaps appreciate the balance that has to be struck if everyone in the community is to be empowered and valued. The Council recognises the gap in communication with residents - hence 'Let's Talk'. The AP is a grassroots community response in a format suited to young people but which also allows the disabled to participate.

19 Girlguiding Middlesex North West
Facilities & Services for Guiding & Non-Guiding Groups residing in Harrow at Willow Tree Centre

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£73,322.00**

Amount Requested 2012/13 **£7,000.00**

Balance **-£66,322.00**

Amount Requested 2012/13 **£7,000.00**

Assessment Score as % **76.67 %**

Number of Beneficiaries **6250**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

To ensure Willow Tree Residential and Outdoor Training Centre remains operational by maintaining the facilities and its services.

The Willow Tree Residential and Outdoor Training Centre is a purpose built safe and secure centre with access for those with a physical disability and/or special needs. We have various team building activities and equipment and can provide qualified instructors (e.g. low ropes course, climbing wall).

We have environmental resources and information sheets which expands on classroom learning for Early Years, Foundation Stages 1 & 2 and National Curriculum History, Science and Sports based activities.

With fully equipped camping sites, the young people have the opportunity to live and work together in a safe environment. The Centre and its facilities are available for the use of all residents in Harrow.

19

Girlguiding Middlesex North West

Facilities & Services for Guiding & Non-Guiding Groups residing in Harrow at Willow Tree Centre

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Our records show we have 6250 visitors from all wards in the London Borough of Harrow using Willow Tree each year.

Group Leaders fill in an evaluation form after each visit and state that members of their group have achieved so much using the facilities, activities and services provided at the Centre. These increased numbers of users year on year confirm this and return visits are always booked.

With the new activity room and training room which will be completed in March 2012 and has been designed to accommodate all those with physical disabilities and special needs more people will have the opportunity to use the Centre.

Consultation with local Guides and non-guiding groups say they enjoy and benefit from using the Centre as there is no other venue like it within 20 mile radius and without Willow Tree they would not have anywhere to go.

National research states that residential activities, team work, challenging activities and life skills encourage young people to join and stay in an organisation. this helps them contribute to their community and the skills learnt stay with them and help them in their adult life. The activities, equipment and facilities include equipped camping sites in a safe and secure Centre.

On occasions, we have had to turn groups away as we are fully booked or defer instructor led activities due to limited instructor availability. Our second building, presently under construction will mean we are offer our facilities to more Harrow groups.

20

Harrow African-Caribbean Association [HACAS]

HACAS ACTIVITY DAY CENTRE

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£16,075.00**

Amount Requested 2012/13 **£5,000.00**

Balance **-£11,075.00**

Amount Requested 2012/13 **£5,000.00**

Assessment Score as % **56.67 %**

Number of Beneficiaries **70**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

The HACAS Activity Day Centre is a Project created from inception in 1991 primarily to provide a meeting place to bring together those members of the community, particularly the Elderly African - Caribbeans who may feel isolated and depressed in their homes. The need to avoid isolation is the Project's main objective, meeting others to enjoy a meal and also where people in residential homes who cannot access Caribbean food have the opportunity to do so by attending the Club. Although the Project is primarily for the African-Caribbeans of the Borough, all nationalities are welcome. The HACAS Activity Day Centre meets every Friday from 11:00am to 4:00pm at the Methodist Church Hall, Locket Road, Wealdstone, Harrow.

20

Harrow African-Caribbean Association [HACAS]

HACAS ACTIVITY DAY CENTRE

What evidence do you have that this project or activity is needed? (Extract from Application Form)

This particular Project was created for the disadvantaged African-Caribbean members of the community. We keep a Register of Attendees which show that on average, 35 people attend the HACAS Activity Day Centre each week. Referrals are received from family members asking if they could bring their parent(s) to the HACAS Activity Day Centre. We have received verbal concerns from the members of the HACAS Activity Day Centre that they would miss the Club if it were to close. We have also received verbal compliments from some of the attendees as well as their families of how much their parent(s) are enjoying the HACAS Activity Day Centre.

21

Harrow Agenda 21 Environmental Forum

Environmental Activity and Learning, Teacher Support

Corporate Priority **Keeping neighbourhoods clean, green and safe**

Total Project Cost **£5,250.00**

Amount Requested 2012/13 **£5,250.00**

Balance **£0.00**

Amount Requested 2012/13 **£5,250.00**

Assessment Score as % **66.67 %**

Number of Beneficiaries **3500**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Set up appropriate in-service training for teachers in the borough.

Publicise by termly newsletter circulated to all schools in the borough.

Financial and practical support to schools, eg allotment projects.

Provide resources for environmental awareness teaching.

Anne Swain award for schools - display of winning work at Teachers' Centre

21

Harrow Agenda 21 Environmental Forum

Environmental Activity and Learning, Teacher Support

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Evidence of Need Many pupils have little or no contact with the natural environment in open spaces and Green Belt.

As a consequence younger ethnic minority pupils seem to be nervous and retreat from open spaces, woodland and wildlife.

Many have a lack of awareness of the growing process for plants.

22

Harrow Anti-Racist Alliance

Community Support Service

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£4,997.40**

Amount Requested 2012/13 **£4,997.40**

Balance **£0.00**

Amount Requested 2012/13 **£4,997.40**

Assessment Score as % **83.33 %**

Number of Beneficiaries **300**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

The HARA Community Support Service assists Harrow residents from diverse heritages with cases including racism, health, housing, education, employment and benefits, and assists clients to access services. Our team members speak a range of languages including languages spoken in Asia and Africa. The team includes qualified caseworkers, law graduates seeking employment, and pro-bono lawyers. We help clients to prepare their cases and documentation and advocate on their behalf with the relevant agencies to stop harassment/bullying and prevent repeat harassment. If relevant, we work with partners to resolve cases. We receive referrals from partners and make referrals e.g. to counselling services. We also help clients to access ESOL and I.T. courses. All our clients are encouraged to participate in HARA and Council events and forums, and beneficiaries and volunteers are encouraged to prepare for vocational qualifications or attend specific training courses. We offer work-experience and support and mentor beneficiaries preparing for work-based and other qualifications.

22

Harrow Anti-Racist Alliance

Community Support Service

What evidence do you have that this project or activity is needed? (Extract from Application Form)

People approach us for help with dealing with racism, accessing services and entitlements, and accessing ESOL and training opportunities, work experience and volunteering placements. People want to report racism cases in a non-intimidating environment and be able to communicate in their own languages if they are not able to communicate effectively in English. We have qualified and CRB checked interpreters and can offer our service in 8 different languages.

The vast majority of our users are directed to us by previous users and by our members. In recent years there has been a steady increase in the number of cases we have helped people with. We had 105 cases in 2007-8, 188 cases in 2008-9, 223 cases in 2009-10, and 251 cases in 2010-11. Feedback sampling from clients confirms that they feel that HARA has helped them and they would recommend us. One client stated, "I was given the best service and everything I needed". Another stated, "It provided great benefit talking about my rights".

We have started receiving additional racial harassment referrals through our newly formed partnerships with Harrow Equality Centre and Harrow Victim Support. We are also planning to set up partnership arrangements with other organisations in Harrow which we expect will lead to an increase in referrals to us. We have been informed that people raise issues related to racism at tenants and residents meetings so we have indicated to the Harrow Hate Crime Forum co-ordinator that we would be willing to support these people, which we expect will result in increased reporting of racial incidents.

23

Harrow Association of Disabled people

Overcoming barriers

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£51,775.00**

Amount Requested 2012/13 **£44,675.00**

Balance **-£7,100.00**

Amount Requested 2012/13 **£44,675.00**

Assessment Score as % **96.67 %**

Number of Beneficiaries **600**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

We will provide services which empower disabled people to at least take clear steps to overcome barriers they face in achieving goals such as maintaining their economic survival, entering work, socialising, or learning. We will provide staff and train volunteers to have the skills to:

- *help people who cannot do so themselves because of their disability needs, understand their entitlement to, apply for and attain necessary welfare benefits
- *Enable people who wish to work to learn application skills, do work experience and learn to meet their own disability needs in a workplace
- *Enable people who are excluded because they lack the skills or opportunity to socialise to overcome the barriers eg. by learning to manage money when out, travel safely, or be able to plan and make a social life happen to overcome exclusion

23

Harrow Association of Disabled people

Overcoming barriers

What evidence do you have that this project or activity is needed? (Extract from Application Form)

With over 2000 users of similar services in 2010-11, we are at full capacity for every service, with waiting lists for most - for benefit advice an average of 2 months waits. When HAD lost funding for welfare benefit services, some clients started a campaign which has many hundreds of signatures, as people depend on this service so much. Our experience with people tells us many disabled people lack capacity to make work or benefit applications without help (some can learn), and will be driven into poverty without support. We have dozens and dozens of heartfelt thank you cards every year from benefit clients. We survey 20% of service users, and over 90% of people state their life is improved as a result of the support received. 1,3000,000 jobs will be lost in recession (Chartered Inst. of Personnel and Dev., Feb. 2010), with a higher % of redundancies affecting disabled people. Disabled people are 3 times more likely to face barriers such as transport to work (Inclusion London, 2011); Unemployment is more than twice as high for disabled Londoners, with only 11% of active disabled job seekers finding work in 2010 (Kemp and Davidson). Disabled children are 45% more likely to live in poverty (Family Resources Survey 2008-9). Disabled people are twice as likely to live in unsuitable housing (GLA Survey 2010). Twice as many Black and Asian Londoners, and nearly 20% more women are disabled, creating cumulative disadvantage for those groups. We know individuals who would have died without our service in Harrow, and even the press have started to pick up possible cases (Metro,

24 Harrow Association Of Somali Voluntary Organisations- hasvo
Reduction of substance misuse, Ill Health and promotion of healthy living styles among the BMEG in Harrow

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£32,949.88**

Amount Requested 2012/13 **£27,815.88**

Balance **-£5,134.00**

Amount Requested 2012/13 **£27,815.88**

Assessment Score as % **73.33 %**

Number of Beneficiaries **1200**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

The project will help prevent illnesses and premature deaths among BME groups in Harrow through drug/alcohol awareness, health promotion and sign posting. The project beneficiaries have significant socio economic, linguistic and cultural barriers that impact negatively on their health standards and accessibility to services.

The project is an investment in public health and aims to improve the healthy living conditions of the BMEG through diversionary activities that will increase their access and utilisation of services and information. These will involve:

1. Provision of outreach services; drop-in sessions; group education; sign posting and awareness-raising against risk behaviours
2. Work closely with PCT to provide information about early identification and screening of health problems via workshops, satellite clinics and educational programmes.
3. Increase access of health information's, drug compliance, facilitate convalescence, and improve case management through early sign posting, and outreach network among the BMEG
4. Recruit volunteers to serve as peer Coaches, mentors and champions for chronic diseases like diabetes.

24 Harrow Association Of Somali Voluntary Organisations- hasvo

Reduction of substance misuse, Ill Health and promotion of healthy living styles among the BMEG in Harrow

What evidence do you have that this project or activity is needed? (Extract from Application Form)

We have used studies and researches conducted by us and partners in Harrow.

We have also conducted dialogue and considered the advice and suggestions of our clients and found that the project beneficiaries have significant socio economic, linguistic and cultural barriers that impact negatively on their health standards and accessibility to services. They are also widely affected by the rampant and mass substance misuse of Khat. (hasvo khat report 2004). Another important condition is their traumatic experiences of their violent exile. This is coupled by the high ratio of substance abuse among the youth which has led to a higher proportion of mental health illnesses among the youth.

According to a PCT Harrow report on the Indices of Multiple Deprivation (IMD) for 2004 and 2007, 20 Super Output Areas (SOA) in Harrow fell within the top 20% of England's most deprived areas. This community is concentrated on these impoverished areas of Harrow. The majority of the community members are accommodated in private housing with documented complaints proportionally higher than the average. These are poorly insulated with damp problems which exacerbate allergic and respiratory conditions

Moreover, the group came with many pandemic illnesses from their country of origin which continues to spread through their social networks. Many health workers including GP's, midwives and health visitors are not equipped to understand or detect conditions earlier before it spreads or becomes difficult to treat. (HASVO Research 2007).

25

Harrow Athletics Club

Club Coaching and Athletics 365 programmes

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£8,425.00**

Amount Requested 2012/13 **£4,975.00**

Balance **-£3,450.00**

Amount Requested 2012/13 **£4,975.00**

Assessment Score as % **90.00 %**

Number of Beneficiaries **400**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

1 - Coaching programme.

The Club will deliver a technical coaching programme at Bannister stadium, at which qualified coaches and assistant volunteer coaches will provide specialist training across a wide variety of athletic disciplines. The programme is open to all-comers, male and female, from age 8 and upwards. The Club has considerable experience in delivering training of this kind.

2 - Athletics 365.

The Club has always worked closely with the Harrow schools network, and through this partnership has provided resources to help foster and develop athletics as a fun sport for children to get involved with.

With 'Athletics 365', UK Athletics, as the sports national governing body, have developed a framework to allow Clubs to provide a consistent and quality led approach to delivering this valuable opportunity to a wider audience.

Athletics 365 is a multi-event, young people development programme, which introduces athletes to the fundamental skills of athletics. Athletics 365 focuses not only on how fast someone runs or how far someone jumps or throws but also, more importantly, on developing the technical skills required to perform at full potential and move like a champion.

25 Harrow Athletics Club

Club Coaching and Athletics 365 programmes

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Harrow AC has organised a highly successful coaching programme since 1981 which has been jointly funded by the Club and the Harrow Sports Council (previously on behalf of Harrow Council). The coaching programme is freely available to any Harrow resident.

Originally the programme operated only in the summer but more recently has been extended to operate through the winter months due to increased demand from the participants. On the busiest summer evenings there are 150+ young athletes participating in the programme and 40+ adults.

Note that there is no alternative coaching available elsewhere within the Borough; the Club is the sole provider of athletics coaching to the wider community.

In 2009, the Club resumed the use of waiting lists for youngsters wishing to join the coaching scheme, such is its popularity. Parents also speak very highly of the scheme and the Club receives positive feedback on a regular basis. This is in part due to our achieving Clubmark accreditation from Sport England and operating to a very high standard.

UKA, the governing body for athletics, is tasking all athletics Clubs with taking the sport into their local schools network which has resulted in the Athletics 365 initiative launched in 2010.

As we approach London Olympic year, the demand for our input to the schools sporting agenda is already increasing especially amongst school years 3 to 10.

UKA also expects National League Clubs (such as Harrow) to have a coaching framework in place providing athletics pathways to higher level competition.

26

Harrow Bengalee Association

Family Forum including children's & Senior Citizen's activities

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£9,925.00**

Amount Requested 2012/13 **£4,890.00**

Balance **-£5,035.00**

Amount Requested 2012/13 **£4,890.00**

Assessment Score as % **53.33 %**

Number of Beneficiaries **980**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

Family Forum provides the following activities:

- (a) Weekly Health Promotion activities
- (b) Monthly Family gathering including children, and senior citizens to exchange views, ideas and to have social activities with tea, coffee and light meals.
- (c) Arrange special cultural activities for various occasions
- (d) Arrange trips to various places of interest.
- (e) Weekly Language, Music & Dance classes.
- (f) GP / Hospital visit with clients for interpreting
- (g) Home visit for isolated families to offer friendship

26

Harrow Bengalee Association

Family Forum including children's & Senior Citizen's activities

What evidence do you have that this project or activity is needed? (Extract from Application Form)

According to the last census report, a large number of Bengali families, specially the elderly group are usually house bound, due to language and communication barriers, which makes them isolated and as a result feels depressed. We have done a survey and the findings are that they do not get much chance to go out and meet friends and access various services available for a normal day to day activities of life. We have monitored the need for this service and also invited suggestion and ideas from our members during monthly family gathering. An overwhelming majority has requested for a family forum to include following services:

- Weekly Health Promotion Activities
- Monthly family gathering including children and senior citizens
- Various cultural activities during the year for special occasions
- Various trips to the places of interest
- weekly language, music & dance class

This will give our service users self confidence, communication skill and they will have chances to net work with other members & communities.

27

Harrow Bereavement Care

Provision of Bereavement Support

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£19,886.00**

Amount Requested 2012/13 **£5,000.00**

Balance **-£14,886.00**

Amount Requested 2012/13 **£5,000.00**

Assessment Score as % **83.33 %**

Number of Beneficiaries **60**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

Provision of services for people affected by a death and loss.

These include:

- A free, confidential and non-judgemental visiting scheme open to all residents of Harrow and neighbouring areas
- An interactive website and a telephone help line for referrals and contact
- A support programme for children and young people affected by the death of a family member, teacher or friend, delivered by specially trained volunteers
- Friendly support groups for bereaved people to meet informally
- Continuing professional training and development for volunteers in the skills relevant to bereavement and loss
- Customized training for people who work with children and young people
- Information and sign-posting individuals and agencies to appropriate organizations

27

Harrow Bereavement Care

Provision of Bereavement Support

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Research carried out in UK, USA, Europe and Australia and regular feedback from service users confirms how vital it is for bereaved people to be able to talk to someone who will listen without judgement.

Every 27 minutes a child in this country loses a parent. (1)

In the Harrow area there are likely to be several hundred children suffering bereavement from this cause alone.

HBC visitors are trained to support people through the often devastating experience of grief and loss, especially where this is sudden, violent or unexpected.

Unresolved grief can surface through depression, substance abuse, anti social behaviour and psychosomatic illness. A Home Office report showed that 47% of bereaved children have tried drugs and 40% of parent-bereaved girls are pregnant before the age of 18. These issues place additional demands on health and social services. The HBC service contributes to the health and well being of our local community.

Written and verbal feedback to HBC from users indicates the value of the service. Faith leaders, GPs, teachers and other professionals make regular referrals.

(1) 'Guiding Children through the ups and downs of grief' by Brian Cranwell

28

Harrow Borough Football Club

Upgrade and Refurbishment of Floodlighting Installation

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£0.00**

Amount Requested 2012/13 **£12,865.00**

Balance **£12,865.00**

Amount Requested 2012/13 **£12,865.00**

Assessment Score as % **26.67 %**

Number of Beneficiaries **1**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Upgrade of floodlighting installation for the football pitch at the club to a minimum overall average of 220 LUX with an approximate 0.35 min/max uniformity.

Remove 16 existing old Osram/Delta lights and control gear from the 4 corner columns. Refocus remaining floodlights, supply wire and fit new lamps and control gear. Fit new cabling and wire and supply/hire plant to carry out the above works and obtain report certificate.

28

Harrow Borough Football Club

Upgrade and Refurbishment of Floodlighting Installation

What evidence do you have that this project or activity is needed? (Extract from Application Form)

The floodlights were erected some years ago and the lights are now outdated ad many of the bulbs do not work. Unless we are able to carry out the refurbishment then shortly we will not be able to play evening football matches which will effect our first team, the reserve team and our juniors who will not be able to participate within their respective leagues.

29

Harrow Citizens Advice Bureau

Advice for Harrow

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£125,373.00**

Amount Requested 2012/13 **£100,000.00**

Balance **-£20,373.00**

Amount Requested 2012/13 **£100,000.00**

Assessment Score as % **93.33 %**

Number of Beneficiaries **6000**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

This service will provide access to advice, information and casework to resolve over 10,000 problems for Harrow residents on subjects such as benefits, debt, employment and housing. This will be provided through drop-in advice sessions, telephone advice and email/postal advice. Service will operate during the week with at least one Saturday drop in advice session per month for those who cannot attend in the week due for example to being in full time work. Service will be provided to community legal service general help standards. Access to pro bono solicitors will be provided for those in need of complex legal advice.

29

Harrow Citizens Advice Bureau

Advice for Harrow

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Harrow CAB helps thousands of residents each year with a wide range of problems - most often benefits, debts, housing and employment. We provide a holistic service, so clients typically receive advice on more than one issue, often spanning a range covering for example divorce, domestic violence, health or discrimination.

In 2010-11 we had an increase in client numbers of almost 80% due to the ongoing effects of the recession and additional central government funding which enabled us to open for additional hours. In total, the CAB service last year helped over 11,500 clients to resolve almost 18,000 problems. 31,522 local residents tried to telephone us in that period - which represents 17% of the adult population of Harrow.

We helped clients to manage over £5million of personal debt and claim over £600,000 in unclaimed benefits. Our waiting room is full to overflowing each time we open. We also provide support to other voluntary and statutory agencies when problems go beyond their level of expertise. However, there is still a great amount of unmet need for advice in the borough, as evidenced by the amount of telephone calls.

Latest satisfaction figures show that 73% of clients are very happy with the service and 27% of clients are fairly happy.

30

Harrow Community Transport

Harrow Community Transport

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£184,429.00**

Amount Requested 2012/13 **£10,000.00**

Balance **-£184,429.00**

Amount Requested 2012/13 **£10,000.00**

Assessment Score as % **96.67 %**

Number of Beneficiaries **14500**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Harrow Community Transport (Harrow CT) provides a range of community transport services for residents of Harrow; who are in need of such a service because of age, sickness or disability (mental or physical) or because of a lack of appropriate public transport services. Through its work Harrow CT seeks to combat social isolation and promote independence and community involvement. Harrow CT supports other Harrow-based Voluntary community sector (VCS) organisations, groups and individuals with their mobility and transport needs. Harrow CT works to encourage and assist these groups, thus enabling them to meet their goals in providing vital services to communities across the borough of Harrow.

30

Harrow Community Transport

Harrow Community Transport

What evidence do you have that this project or activity is needed? (Extract from Application Form)

More than 30 years ago Harrow residents identified a gap in transport provision affecting the most vulnerable residents. This need continues today, and by working with users and beneficiaries of the service, Harrow CT has developed a broad range of services designed to meet the needs of the membership and reduce social isolation.

The membership of Harrow CT continues to grow and currently stands at over 180 local organisations and 130 individual members. Harrow CT services are in operation 365 days a year and demand is increasing for all services provided.

During the period 2007-2011 Passenger trip numbers have continued to increase by an average of 32% per annum. Harrow CT's services continue to develop with increasing numbers of requests being made for existing and new services such as driver training. Transport requests are also being made by a broader spectrum of users including statutory organisations. Health and social welfare related transport; for example medical appointments, and shopping trips have increased.

31

Harrow Crossroads

Therapeutic Activities Programme (TAP) Together

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£70,002.00**

Amount Requested 2012/13 **£36,196.00**

Balance **-£33,806.00**

Amount Requested 2012/13 **£36,196.00**

Assessment Score as % **60.00 %**

Number of Beneficiaries **341**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Therapeutic Activities Programme (TAP) otherwise known as Together has been successfully piloted since November 2010. In order to expand this integrated service to fill the capacity of the Milmans site with Clients in receipt of Personal Budgets and who can pay Crossroads Care from their own means, we have employed a dedicated Service Development Manager. The forecast is that there will be a rapid take-up of the service as transport and food for the clients is now being arranged and we have a waiting list of Clients once this in place. This bid is to request funding to increase the staff and volunteers to meet the expansion of the successful service. This integrated service serves the public and meets the majority of the Council's priorities. The Clients are over 16 years of age and have an illness or disability or are socially isolated. We have created a community service which involves and unites people, by recruiting participants and volunteers from the community, particularly those individuals with a learning disability wishing to gain work experience and young people who would benefit from enhancing their motivation and self-esteem. The volunteers also benefit.

31

Harrow Crossroads

Therapeutic Activities Programme (TAP) Together

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Crossroads TAP has currently been in successful operation (a pilot) for a period of 12 months . Comments from clients /carers / volunteers and staff are very positive. It is now time to expand the service to be active 7 x a week. The whole service has been well received, and we have had positive results in contributing to the recovery of people who have suffered a stroke, enhancing and maintaining people's skills to enable them to remain at home, supporting the stress of their carers. The volunteers have reported enhanced self-esteem and (for some) feeling less isolated and having a purpose. TAP (Together) has also been able to reduce social isolation for both our clients and their carers, providing a strong arena where friendships are made and peer group support and company are enjoyed. It has been a fantastic experience which can now be expanded to the site's full capacity. As Crossroads Care now has a dedicated Service Development Manager we hope to expand this service at Milmans to full capacity and then source a second site to enable more people to access this unique integrated service. We have a waiting list as transport and a meal have been requested and we are currently working to make these available. The need is evident to Crossroads Care as we have worked tirelessly to serve people in need and are now adding new services that have been identified by the clients and carers who use our services. The expansion of the piloted service relies on securing additional employees and volunteers and arranging transport and meals for the Clients.

32

Harrow Equalities Centre

Equality - More Important Than Ever

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£581,920.00**

Amount Requested 2012/13 **£86,882.00**

Balance **-£495,038.00**

Amount Requested 2012/13 **£86,882.00**

Assessment Score as % **90.00 %**

Number of Beneficiaries **1**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

We aim to promote equality of opportunity & foster good relations in Harrow. Activities will contribute to and complement LBH's corporate priorities, in particular "United and involved communities" and "People most in need".

Key activities:

Equality Advice/Advocacy: Advice and training to individuals, groups, & Harrow organisations

Hate Crime action: Advice to victims; independent survey of cases; continue with Hate Crime Reporting Centre arrangement; contribute to Action Plan of Hate Crime and Community Tension Forum with Council, Police and others; establish a multi-agency referral mechanism.

Equality Policy: Advice and training on developing & reviewing equality policies

Compliance with Equality Act/Duties: Independent review of EqlA of LBH and other providers to ensure compliance with duties; assess impact of policies, services and projects on users; highlight the need for meaningful consultation and due regard to duties; challenge practices

Awareness Raising: Equality events; training on Equality Act and Duties

Added Value: Volunteering opportunities; Hot-desking & meeting room facilities for Harrow CVS, LGBT and BME groups

32

Harrow Equalities Centre

Equality - More Important Than Ever

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Harrow is one of the most diverse Boroughs in the UK (religion and ethnicity) with above 53% from ethnic minority origin according to NSO. The need for HEC was highlighted as part of consultations with 40 stakeholders. The impact of social policies on minorities/new arrivals are huge, particularly on service provision. Recent riots underline the message for Local Authorities, particularly in diverse boroughs, to maintain focus on community engagement & cohesion, creating a sense of belonging, effective integration/inclusion and putting emphasis on fairness and equality. HEC as an independent body has a unique role in monitoring the implementation of Equality Act/Duties. HEC's strategic role was highlighted in meetings/discussions with key players. Adult social care judicial review in Birmingham has highlighted the need for proper consultation with users and the completion of Equality Impact Assessment processes to ensure compliance with equality legislation. The Action Plan for Hate Crime Forum has identified a strong need for a designated Hate Crime worker to support victims. The Equality Act is a complex piece of legislation and there is huge demand for training, highlighted in initial sessions delivered to Harrow organisations. HEC's direct work with groups has indicated the need for support (developing, reviewing & updating equality policies, updating stakeholders on changes, using the toolkits). Harrow's consultation recommended established CVS organisations to support small groups with premises.

33

Harrow Heritage Trust

Management of and public engagement with Harrow's nature reserves

Corporate Priority **Keeping neighbourhoods clean, green and safe**

Total Project Cost **£4,999.00**

Amount Requested 2012/13 **£4,999.00**

Balance **£0.00**

Amount Requested 2012/13 **£4,999.00**

Assessment Score as % **90.00 %**

Number of Beneficiaries **23000**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

Volunteer wardens in the Harrow Nature Conservation Forum help maintain these open spaces:

Newton Farm Ecology Park
Roxbourne Rough
Bentley Old Vicarage
Bentley Priory
Stanmore Country Park
Stanmore Little Common
Pear Wood
Stanmore Common

Works to maintain and improve the sites for visitors and biodiversity will be carried out by local volunteers and groups from the British Trust for Conservation Volunteers.

We will continue to design and print leaflets describing each of our sites and distribute them in libraries, at the Civic Centre, at the Harrow Museum and at fairs and shows. We will design and print a poster for use at Pride in Harrow events. We will continue to advertise our sites, events and volunteer opportunities on our website and by Twitter.

A new or existing volunteer will be trained in safe use of a brush cutter, obtain the relevant National Proficiency Tests Council qualification, and use this skill on our sites.

33 Harrow Heritage Trust

Management of and public engagement with Harrow's nature reserves

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Harrow's open spaces are highly valued by residents, as proved by the petition to protect our Green Belt signed by over 8,000 residents in 2005 and the 2006 consultation for the Council's Green Belt Management Strategy, which also found that "Residents of Harrow and in particular youth were not aware of the Green Belt at the north of the borough nor that there was an equivalent of 4 Hyde Parks of publicly accessible open space." Without the leaflets, website and outreach activities we have initiated since 2006 many fewer of Harrow's residents would be aware of the open spaces and would be less informed about the wildlife they see if they do visit, leading to poorer quality of life and reduced social cohesion.

In September 2011 Harrow Public Realm Maintenance Service Manager David Corby wrote "Harrow Council has no paid wardens for its green belt open land and is very grateful for the work that the Forum volunteers do in maintaining the various reserves as excellent sites for both wildlife and human visitors". Without our volunteer work the sites would be disfigured by rubbish, paths would be blocked by fallen branches, a danger to visitors, and biodiversity (that is, species numbers) would fall as open areas were overgrown.

We recently consulted fully over plans for works on Stanmore Common. The responses fully supported our work and plans.

Unemployment, especially among young people, is a serious problem in Harrow. Our volunteers gain experience to improve their CV and, in particular, gain skills required for jobs in conservation, land management and horticulture.

34 Harrow in Europe Association
Facilitating the Civic and all the other aspects of Town Harrow's Twinning and International Friendship

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£7,517.00**

Amount Requested 2012/13 **£4,998.00**

Balance **-£2,519.00**

Amount Requested 2012/13 **£4,998.00**

Assessment Score as % **33.33 %**

Number of Beneficiaries **765**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

Harrow in Europe's functions can be divided into

- a) Activities relating to the Civic link between Douai and Harrow which involve facilitating the visit of our Mayor and and other councillor colleagues to events in Douai and in return facilitating the visit of the Mayor of Douai and other Councillor colleagues to Harrow
- b). Other This is the main part of our activity .We organized/facilitated around 19 events involving pupils,disabled sports, cultural, historical visits and study tours with up to 765 people participating

34

Harrow in Europe Association

Facilitating the Civic and all the other aspects of Town Harrow's Twinning and International Friendship

What evidence do you have that this project or activity is needed? (Extract from Application Form)

LB H confirmed its intent to twin with Douai in May 1979 and reaffirmed this intent after 30 years by a full motion in Council in May 2009

We have increasing demands from schools and other organizations for grants towards the cost of Educational ,Sports ,and Cultural exchanges We regularly contact all the schools in the borough advising them of our services and promote our activities via partner organizations such as HAVS, HAD, MENCAP, Stanmore College, Rotary ,Lions Kodak and Harrow St Mary's football clubs ,Hatch End Jetstream Tri Club We have links with Kodak and Harrow Saint Mary's football teams and are aiming to part fund them for their visit in June to an International youth football tournament in Douai .as well as a seniors tournament in March.

As a result of taking part in European wide Conference about the integration of Muslim communities in Douai in 2011 which included three of of Douai's twin towns we were able to paint a picture of the success of community cohesion and race relations in In Harrow .The other participants were excited by the information that we gave we offered to will host the return event in Harrow at the Central Mosque the summer of 2012 with the our then Mayor as a speaker .along with other members of interfaith and community groups

IN July 2012 Harrow has had the honour of being invited to take part in the Fetes de Gayants ,the big traditional internationally recognized parade in Douai

35

Harrow Kuwaiti Community Association

Kuwaiti Community Integration Project

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£7,400.00**

Amount Requested 2012/13 **£4,950.00**

Balance **-£2,450.00**

Amount Requested 2012/13 **£4,950.00**

Assessment Score as % **83.33 %**

Number of Beneficiaries **500**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

A) Advice Centre: To provide practical support, advice and guidance directly to members and users and also working to promote the services in dual languages and market the services to those people who are new to the UK. Between 200 and 250 people from the Kuwaiti Bidoon community will benefit from this project.

B) Football project: To train at least 30 players and recruit number of volunteers. To train volunteers to FA certificate coaching and referee level. To enable socially excluded young people from the Kuwaiti Bidoon community and other minority ethnic groups to be actively involved in football activities. To organise football training and league matches.

C) Volunteer Club: To introduce volunteering in the Kuwaiti Bidoon Community and run activities to support and helps the Kuwaiti Bidoon Community. The number of volunteer expected to run this project will be more than 10 people, their role will be based organizing the events and support all the participants and also to run the association to increase its capacity to recruit volunteers and manage them well. .

35

Harrow Kuwaiti Community Association

Kuwaiti Community Integration Project

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Our Kuwaiti Community Organization(KCA) has over ten years experience of working with people of all backgrounds and abilities with the Kuwaiti Bidoon community in Harrow. We have built up relationships of trust and credibility with our members and users as well as with other organizations in and around Harrow such as The Harrow Refugee and Minorities Forum, Harrow Council, Harrow Association of Voluntary Service, Harrow Iranian Community Association and Angolan Civil Communities Alliance.

We carried out a community questionnaire with Kuwaiti Bidoon in Harrow, we have found that the majority Kuwaiti from different groups feel isolated and lonely and would benefit from meeting with others sharing activities and setup advice centre, volunteer club and football clubs. Also we have held meetings within the community to determine these needs. Kuwaiti people in general are low skilled and are economically disadvantaged. These disadvantages are further increased by cultural and language issues, which make it difficult for the Kuwaiti Community to access and take full advantage of mainstream services.

In the last year, we have received many cases for families and individuals who received refusal to their asylum cases and became without any support. For that reason, the KCA hoping to challenge and tackle the lack of information which impact on the community integration. Also, we run football training for young people and adult, 30 people have participated in our training and through this project hoping to involve more in sport to be healthy and active, and meet with others.

36 Harrow Law Centre
Harrow Law Centre

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£36,400.00**

Amount Requested 2012/13 **£35,400.00**

Balance **-£1,000.00**

Amount Requested 2012/13 **£35,400.00**

Assessment Score as % **96.67 %**

Number of Beneficiaries **1000**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

We will:

- a) provide free legal advice to disadvantaged people in Harrow who are at risk of homelessness, poverty and debt.
- b) provide Second tier legal advice to local voluntary organizations and agencies to enable them to better support their clients.
- c) undertake Public Legal Education to better inform local people of legal rights and responsibilities
- d) undertake local social policy work collecting data to improve services for our clients.

We will provide added value as we are seeking only partial funding for this service from the LA. We have already raised approximately £260,000 and created 5 jobs in Harrow. We have also assisted 4 unemployed young local people to find high quality employment in the legal and related professions. We are able to draw on support from other expert volunteers who provide us with their expertise and time to secure a good outcome for our clients. For example when necessary we are able to draw upon free advice from Barristers to advise our clients.

36

Harrow Law Centre

Harrow Law Centre

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Harrow Law centre came about as a result of individuals within the community taking it upon themselves to establish a Legal Charity to assist disadvantaged groups within the borough with legal problems. The impetus for the Harrow Law Centre was therefore a reaction from the community against what was seen as the injustice in access to legal advice. The model chosen was a dynamic, not for profit organization that would operate reactively by providing advice, and pro actively through education, social policy/influencing and test case litigation. It is a model that the private sector solicitors are unable to replicate as many of the functions are non-profit making. It is also better able to undertake these roles as it is rooted within the community and accountable to it. We draw on and channel the additional support and enthusiasm offered by many individuals and organizations across Harrow. The community itself therefore initially identified the need for the law centre. Since opening in April 2010 we have had to increase our staff in order to meet the growing demand for our services. The Community Legal Service Directory shows that there is a considerable lack of providers in Harrow of specialist legal advice in traditional areas of social welfare law. Significant cuts to legal aid are due to take effect in Spring 2012 which will impact considerably on disadvantaged groups. This comes at the same time as major changes and cuts in welfare provision such as housing benefit. Therefore there is more need then ever before for a law centre in Harrow.

**37 Harrow Mencap
Transition Pathways**

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£45,126.00**

Amount Requested 2012/13 **£45,126.00**

Balance **-£220.00**

Amount Requested 2012/13 **£45,126.00**

Assessment Score as % **93.33 %**

Number of Beneficiaries **30**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Transition Pathways is a preventative service for young people with disabilities who have received support from Education services, but who do not meet the FACS criteria once their support is provided through adult services.

Transition Pathways will provide a full time Preventative Services Worker who will support these excluded young people at time of transition. The support offered will vary to individual needs but will include: Offering advice and guidance on a vast range of subjects, including benefits, employment opportunities, further training, and housing; Supporting access to community events and activities; Helping to maintain networks; and accessing positive activities - which structure days, and improve well being, and self worth.

In providing this support the project will increase participation, link people with already established clubs, increase the number of volunteers within the local community, and enable people to access mainstream activities.

In addition to the individual support the Worker will develop and support Peer Groups where users can meet, share thoughts, increase social networks, and engage in clubs/activities.

37

Harrow Mencap

Transition Pathways

What evidence do you have that this project or activity is needed? (Extract from Application Form)

It is widely acknowledged that for some young people going through transition, that whilst they may meet the criteria for children's services, they may not meet the Fair Access to Care Services (FACS) criteria for adult services or find adult services inappropriate for their needs. The Transition Board for Harrow has recently identified this area as an issue locally with an increasing need for support for young people/young adults with mild to moderate difficulties. For example, evidence provided by Shaftesbury High School in Harrow (a special needs school in the borough) suggests that over the past five years, 70% of leavers have not met the eligibility criteria for Adult Services. These are all young vulnerable adults that have mild to moderate learning difficulties, alongside other diagnoses of Asperger's, Emotional Behaviour Difficulties, ADHD or mental health needs.

These young people who 'fall through the gap' are a very vulnerable group and without support they easily become disengaged or 'lost' and contribute to NEET figures within Harrow. Due to the trusting nature of some of these vulnerable adults they are coerced by others into taking part in criminal activities, and can be seen as victims of crime themselves.

Families and the young people themselves (many of whom are known to us through our school, Saturday and sports/social Clubs) tell us of their concerns about the lack of options for this vulnerable group when they leave school. Many ask us for advice and have indicated how they would appreciate a project aimed specifically at supporting transition.

38

Harrow Shopmobility

ENABLING DISABLED PEOPLE TO ACCESS HARROW

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£31,665.00**

Amount Requested 2012/13 **£31,515.00**

Balance **-£150.00**

Amount Requested 2012/13 **£31,515.00**

Assessment Score as % **80.00 %**

Number of Beneficiaries **3300**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

The funding is for the continuation of the work of Harrow and Wealdstone Shopmobility, a charity loaning wheelchairs and scooters free of charge, enabling disabled people living, working or schooling in Harrow with permanent or temporary mobility limitations to lead independent lives. Also we serve terminally ill people with access to shopping, financial services, entertainment, library and medical facilities. We also allow enable disabled people to participate in all the necessary functions of daily living and to play a full part in the community life in Harrow.

This funding will also enable the modernisation of the service through enhanced training of volunteers to use the planned new computerized systems, training in this will improve service delivery to the public as the issuing of equipment will proceed more quickly and smoothly. We will also promote the service widely to new users particularly those from African Caribbean backgrounds who may be somewhat less likely to use our service than Asian and white users.

This will include developing a web-site for the first time.

Finally funding is for the repair and Maintenance of mobility equipment to provide a reliable service.

38

Harrow Shopmobility

ENABLING DISABLED PEOPLE TO ACCESS HARROW

What evidence do you have that this project or activity is needed? (Extract from Application Form)

1. Harrow Shopmobility is an extremely well used service. We have almost 3300 registered users and on average are 47 different items of equipment (scooters power chairs and manual wheelchairs) are used over 250 times a month. In the peak summer months up to 940 items are in use in the month with waiting lists for wheelchairs in operation showing that there is unmet need.
2. A recent user survey confirmed 100% of users could not manage without our service and the service was well used by white and Asian users but there are plans to improve our profile with the African and Caribbean community who are somewhat under represented.
3. Recent research by the New Policy Institute confirmed that 30% of disabled people experience high levels of unemployment and deprivation and are more likely to live in low income households. This means that many disabled people are unable to afford their own mobility equipment and rely on Shopmobility to meet their need for independence.
4. Shopmobility also provides longer term equipment loan to those diagnosed with a terminal illness. This enables the family to use their resources on care and treatment rather than trying to purchase equipment when life expectancy is uncertain and needs may change. At present we have 3 terminally ill adults and one child with longer term loaned equipment.
5. The ONS Census 2001 indicated a 24% aged population of 65+ with a projection of 30% being reached by 2028. As people get older their mobility decreases and their reliance upon our services will increase.

39 Harrow St. Mary's Cricket Club
Provision of facilities to enable Harrow's community to come together through cricket.

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£20,108.00**

Amount Requested 2012/13 **£5,000.00**

Balance **-£15,108.00**

Amount Requested 2012/13 **£5,000.00**

Assessment Score as % **53.33 %**

Number of Beneficiaries **657**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

Our project is to provide the grounds and facilities to encourage people aged 6 upwards to play cricket and to use the sport to develop physically and to foster social relationships with players and other families and the local community.

Cricket bridges gaps between sexes, sizes, ethnicity and personality. It is sociable, while at the same time providing lots of opportunities to stay, and keep, in shape. It is a great way for young people to learn to work together in a team environment while developing important physical and mental skills.

Cricket rewards patience, technique and intelligence; this encourages people of all ages to participate and draws out those typically disaffected. Also, despite the popular image of being a summer sport, cricket is a year-round sport and can be played both outdoors and in. It's good for your fitness levels, as a game can last for many hours! To enable our sport to take place incurs heavy costs. Not only do we have to maintain the cricket field and the pavilion but we need to maintain both to a suitable standard. A large proportion of our costs are running costs eg utility bills etc. These are ongoing costs that we would like help with.

39 Harrow St. Mary's Cricket Club

Provision of facilities to enable Harrow's community to come together through cricket.

What evidence do you have that this project or activity is needed? (Extract from Application Form)

The Government, local authority & cricketing authorities wish to increase youth participation in sport & at grass roots level our club provides that through cricket a sport that, as well as being fun, provides the excitement of competition & also physical, mental & social benefits to both them & adults, enabling them to meet new people. It's one of the few sports where young/old, male/female can play together competitively. Children reluctant to take part in sport find themselves suited to cricket. It's a great way for children to learn to work together in a team environment.

Despite competitive sport being high on the Government's agenda and the Olympics only a short time away, the Government is cutting back on funding for school sport and school/club links. Our Education Authority and our schools need pathways for pupils. P.E teaching in junior schools generally does not provide specialist cricket coaching unless the teacher plays the sport themselves. It's no use inspiring children if they can only play in a playground. Children need green space to play safely away from traffic. We provide that.

Local Police need opportunities to improve youth social behaviour & encourage positive behaviour. Without our help several would have become involved in crime

"Being a member has improved my son's social skills which he has always struggled with; improved his low self esteem which has in turn helped him function better at school." "As well as sporting fun, the club was a stabilising influence for my son through a troubled adolescence & has become a long term friendship group.

40

Harrow Tamil Association

Day centre to enhance quality of life

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£6,027.25**

Amount Requested 2012/13 **£3,350.00**

Balance **-£2,677.25**

Amount Requested 2012/13 **£3,350.00**

Assessment Score as % **86.67 %**

Number of Beneficiaries **120**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

Run the day drop in centre for the elders of for four days a week - Mon, Tues, Thurs. and Fridays, for three hours daily. total of 160 days.

Organize physical activities to improve life styles such as Keep fit, yoga and breathing exercise sessions and walks weekly.

Provide facilities for mental activities such as indoor games, reading facilities, and day trips.

Lectures, discussions, workshops and seminars on health issues, how to face ageism, gain knowledge on diseases that affect the elderly, how to prevent, how to cope up if victims and special dietary needs 12(monthly) Provide opportunities to bring positive changes in life. Organise luncheon clubs, social gatherings, and cultural celebrations. organise day trips & annual sports meet for the elderly community with suitable events.

40

Harrow Tamil Association

Day centre to enhance quality of life

What evidence do you have that this project or activity is needed? (Extract from Application Form)

The elders of the Tamil community with less English knowledge need a place to meet and socialize to lead a fulfilling life. There is no other place in Harrow to provide such facilities.

The summary of the Need assessment questionnaire collected on 11.11.2011 from 52 members, show that the members want the drop in services to continue and to find a way forward.

My survey proves that 59% of the beneficiaries live in single flats. They need opportunities to break isolation and participate in social activities.

More than 25% out of 5000 Tamil voters are elders in Harrow, who live in isolation with poor health issues and will benefit from more knowledge in health matters.

The age range of our members is 63 to 90, who need informations how to embrace healthy ageing life styles. We have three members who are terminally ill who need the social life with known friends.

The feed back collected from members and others clearly say that all the activities organized are essential to enhance their quality of life.

We get referrals from GPs North Harrow and West Harrow and also we had one referral from AGE Concern Harrow which proves that our services are essential.

Also, The medical representatives and officers form 'Mind' in Harrow who have visited our drop in centre have said in the 'Visitors comments' register that this drop in service is a necessity to the senior society to lead a contended and happy life.

41

Harrow Tamil School Association

Annual Musical Festival

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£7,500.00**

Amount Requested 2012/13 **£4,600.00**

Balance **-£2,900.00**

Amount Requested 2012/13 **£4,600.00**

Assessment Score as % **30.00 %**

Number of Beneficiaries **600**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

The Harrow Tamil School Association organizes an exhilarating music festival every year for our students who have learnt various disciplines to showcase their talents in a Theatre. This is a very unique event as the participants are from variety of background.

41

Harrow Tamil School Association

Annual Musical Festival

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Children who attend our classes need recognition. They would not simply attend the classes for years without achieving or proving something. This activity is a platform for them to gain that little stardom that they crave for. Moreover, this is an opportunity for the participants, their parents and their grandparents (some of them live in a care home) to get together in a family friendly environment.

42

Harrow Vultrix Korfbal Club

Harrow Neighbourhood Street Olympics

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£79,680.00**

Amount Requested 2012/13 **£28,000.00**

Balance **-£51,680.00**

Amount Requested 2012/13 **£28,000.00**

Assessment Score as % **56.67 %**

Number of Beneficiaries **1500**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

To reinvigorate the neighbourhood, sense of community and bring more people back into sport by bringing locals together in friendly rivalry using sport. The project will achieve this by setting up an annual sports day where friends and neighbours of one part of a Ward, compete against another part of the Ward.

This project funding will provide the kick start to establish the infrastructure needed to allow the community to continue with this activity beyond the first year when it will become self organising and self financing.

Two clusters of roads in a ward will be organised to compete against each other in a fair, friendly sporting competition. People choose the sports and ability levels and are matched against someone from the other cluster of streets. The results are recorded for all the sports and the side with the most points wins. In fact the result is incidental as people will have the opportunity to continue to play matches against other locals through out the day. The sports day is a catalyst for bringing the community together.

42

Harrow Vultrix Korfball Club

Harrow Neighbourhood Street Olympics

What evidence do you have that this project or activity is needed? (Extract from Application Form)

This project directly supports the councils declared priority of 'United & Involved Communities'.

Initiated by residents in the Marlborough Ward and demonstrated in the highly successful event during December 2010 that proved the demand was real.

This event involved 65 Harrow Residents from two clusters of roads in the Marlborough Ward. Neighbours living in and around Radnor Rd and Avenue (Radnors) competed against residents living in and around Dukes Avenue, Kings Walk, Queens Walk (Royals). Several neighbours met for the first time, many new friendships were established and some have been stimulated to start regular sporting activity. This group of residents will expand and run this event again in December 2011 involving more households in the Marlborough Ward.

Members of HVKC and residents that took part last year have canvassed people from across the wards via primary school parental contacts. They have established a latest desire to have an activity that brings friends and neighbours together in a cohesive, friendly, sporting environment within these other wards.

43

Headstone Manor Ladies Cricket Club

Ongoing Development of Female Cricket

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£18,040.00**

Amount Requested 2012/13 **£3,600.00**

Balance **-£18,040.00**

Amount Requested 2012/13 **£3,600.00**

Assessment Score as % **53.33 %**

Number of Beneficiaries **70**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

The project will offer a safe and encouraging environment for participants to train with fully qualified ECB cricket coaches.

The club encourages individuals from all cultures and communities to participate and targets females as they are traditionally less likely to participate in cricket.

The club offers a venue, equipment and experienced coach support to ensure that participants learn the game and are able to play the game to match standards.

The club enables participants to increase their fitness levels by providing general fitness activities to increase their strength and stamina and encourages a socially interactive environment which promotes team work.

The club offers the opportunity to qualify in professional coaching courses which are accredited by the ECB and offers courses in young leadership which provides further academic skills and abilities.

All staff members have enhanced CRB checks.

The project is open to all girls and ladies in Harrow, and part of our remit is the we run the Harrow girls squad in the Youth Games representing the London Borough of Harrow.

43

Headstone Manor Ladies Cricket Club

Ongoing Development of Female Cricket

What evidence do you have that this project or activity is needed? (Extract from Application Form)

From the feed back received from the Harrow schools, plus from our own feedback evaluations obtained from all the girls / ladies who have participated and their parents / relatives.

44

Herga Opportunity Pre School Play group

Operation Outside

Corporate Priority **Keeping neighbourhoods clean, green and safe**

Total Project Cost **£17,460.00**

Amount Requested 2012/13 **£17,460.00**

Balance **£0.00**

Amount Requested 2012/13 **£17,460.00**

Assessment Score as % **0.00 %**

Number of Beneficiaries **1**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

We hope to provide a safe and simulating educational environment for all children who are attending Herga playgroup. We hope to give them safe access to an outdoor curriculum that meets adequately with all health and safety regualtions and ofsted requirements.

44

Herga Opportunity Pre School Play group

Operation Outside

What evidence do you have that this project or activity is needed? (Extract from Application Form)

The outdoor area is frequently inaccessible due to standing water and uneven paving. this makes use very hazardous for wheelchair users. Dust that is created due to lack of grass makes the atmosphere very unpleasant and completely unsuitable for any children with lung disorders or allergies. When it rains mud forms causing dangers and risks to the children. Children are unable to access toys and equipment independently due to lack of storage.

45 Herts Inclusive Theatre Company
Acting Up (Adult Drama Group)

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£4,156.00**

Amount Requested 2012/13 **£4,156.00**

Balance **£0.00**

Amount Requested 2012/13 **£4,156.00**

Assessment Score as % **76.67 %**

Number of Beneficiaries **60**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

Acting Up is a weekly theatre and drama based session for anyone over the age of 18. Sessions take place at the Aspire Centre in Stanmore. The project runs for twelve weeks each term. The project is accessible to all members of the local community and the aim of the project is to provide a service which helps to break down barriers in communities, and assists with cohesion. A maximum of 20 participants can attend each session, and we welcome new members weekly. The project welcomes volunteers to assist with the running of the sessions, and administration for the project. The project offers performances for the whole community to enjoy, often outdoor performances in parks and public spaces bringing theatre to those that may not have accessed live theatre before.

45 Herts Inclusive Theatre Company

Acting Up (Adult Drama Group)

What evidence do you have that this project or activity is needed? (Extract from Application Form)

HIT is in the process of running a highly successful pilot project between September 2011 and July 2012. So far during the pilot project we have recruited 19 registered members between the beginning of September and the end of November 2011. These participants are benefitting from regularly attending the sessions. These members continue to attend each week, and are looking forward to performing several times during the forthcoming year.

Approximately 15% of people in Harrow are disabled. National statistics show that disabled people do less well than non-disabled people in many areas of life. This includes employment, income and education. They are more likely to face discrimination in accessing services. (Harrow Comprehensive Equalities Scheme 2010). Over the past two years there have been substantial cuts in funding of adult learning project for disabled people in Harrow.

Disadvantaged groups, particularly the disabled, are more likely to be inactive than the general population, and the likelihood of inactivity increases with more disadvantages. Health status affects participation, with poor health and disability acting as a barrier for many people. Disabled people were also less likely to participate in social activities. Thirty-seven per cent of disabled people were active in an organisation compared with 47 per cent of non-disabled people. (Office of National Statistics - Focus on Social Inequalities). There is a further discrepancy in recruitment of male participants and participants from BME groups. 60% of HIT's current participants are males under 40.

46

Hestia Housing and Support

Harrow Safer Children & Families Project

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£8,095.50**

Amount Requested 2012/13 **£8,095.50**

Balance **£0.00**

Amount Requested 2012/13 **£8,095.50**

Assessment Score as % **90.00 %**

Number of Beneficiaries **40**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

The Harrow Safer Children & Families Project will provide a weekly children's hour during term-time for pre-school age children and a summer play scheme for school aged children. All the beneficiaries of the project will be children made homeless by domestic violence who are living at the Harrow Women's Refuge.

The project will be delivered by a qualified sessional children's worker, alongside a small team of trained and supported volunteers who will be supervised and mentored by the Harrow Refuge Manager.

The weekly 'Children's Hour' will offer a safe environment and provide play-focused activities that enable children to relax, bond, have fun and interact with other families with shared experiences.

The 6-week summer holiday play-scheme will take place in and around Harrow and enable children to make new friendships and give them memories and positive experiences that they can carry into their later lives.

We will involve the children in deciding the structure of the project and the activities will be led by them and informed by the age and interests of the children residing at the refuge each week.

46

Hestia Housing and Support

Harrow Safer Children & Families Project

What evidence do you have that this project or activity is needed? (Extract from Application Form)

The impact of domestic violence on children is well evidenced:

- Significantly more behavioural problems (Young Minds Issue 66, 2003 & Sternberg et al, Developmental Psychology, vol 29(1), Jan 1993, 44-52)
- Ongoing fear and dread of violence recurring is emotionally damaging to children (Jaffe et al 1990)
- Even when removed from the violent situation, they continue to suffer from "persecutory fears" that are deep seated and persistent and emotional trauma continues to be experienced (Sturge 2000)

Our own experience is that the children living in our domestic violence refuge are disadvantaged and in distress. They find it difficult to understand what has happened and have problems talking about their experience and sadly, the consequences to their relationships, health and education can last a lifetime.

On moving into a refuge, children experience an extreme sense of displacement and loss. They have left behind their home, friends, father, school, personal belongings and literally everything that gave their daily lives structure, meaning and consistency; in order to be safe.

47

Home Start Harrow

Vulnerable First Time Mothers Group

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£15,102.00**

Amount Requested 2012/13 **£15,102.00**

Balance **£0.00**

Amount Requested 2012/13 **£15,102.00**

Assessment Score as % **100.00 %**

Number of Beneficiaries **80**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

A group of about 8/9 inexperienced new mothers and their babies meet weekly with the coordinator and a Health Visitor. During the sessions information and guidance is provided on specific issues and group discussions held around topics raised by the mothers themselves. Massage and relaxation techniques are demonstrated and practiced within the group. The mothers learn to interact with their babies as they acquire the skills and knowledge to overcome their problems.

47 Home Start Harrow

Vulnerable First Time Mothers Group

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Research shows that babies who form a secure attachment with their mother are more likely to become happy, healthy adults. Mothers who are referred to us are identified as being at risk of failing to form this essential bond due to anxieties caused, for example, by post-natal depression, social isolation, absence of family support, inexperience and apprehension about motherhood. They may also have the additional difficulty of coping with their own disability or that of their newborn child.

Frequently, Health visitors refer mothers with no network of family or friends and no experience of parenting, who are at a loss in coping with their baby's needs.

Health visitors also tell us how much they value the group, as its record shows many mothers have benefited by becoming more confident in their parenting strategies and in the way they bond with their child.

In the last ten years well over 400 mothers were helped by attending this group.

Recent feedback includes "without Home-Start I would have not coped nearly so well bringing up my baby daughter" and "coming to this group made me feel better that I was not alone in having a difficult baby".

48 HOPE Harrow (registered as Harrow Family Learning Network)
HOPE Harrow making a Difference to Parenting

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£7,280.16**

Amount Requested 2012/13 **£5,000.00**

Balance **-£2,280.16**

Amount Requested 2012/13 **£5,000.00**

Assessment Score as % **93.33 %**

Number of Beneficiaries **110**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

HOPE Harrow will deliver 6 parenting courses/workshops to parents/carers to help build on the skills they already have and to give them further strategies to become more effective in their parents/carers role.

We will deliver:

- 1 Anger Management Course
- 1 Effective Parenting
- 1 Triple P Teens
- 2 Behaviour Management Workshop
- 1 Living with a Teenager

48 HOPE Harrow (registered as Harrow Family Learning Network)

HOPE Harrow making a Difference to Parenting

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Parents/carers who access and successfully complete the courses we run indicate that they would like to attend further courses. We have recently ran a Living with a Teenager Workshop and all 8 parents/carers have expressed an interest in further training.

We have a constant dialogue with colleagues in Children's Services who also tell us there is a need. There are currently 57 Children Looked After in Harrow and 148 Children with a Child Protection Plan. On 31/10/11 there were a total of 155 Children Looked After in Harrow, of which 48 children were aged 10-15 and 68 were aged 16-17 years. This is backed by our own experience where we had an increase in enquiries from parents of teenage boys, in particular teenagers aged 13.

We have had initial discussions with a member of staff from Hatch End High School who we are looking to work with who also confirms that there is a need to support parents with behaviour management.

Many of our parents are sign-posted to our service from CAHMS as they do not fit their remit however parents are advised to come onto our parenting courses as often it is a parenting issue as opposed to a problem with the child/young person.

HOPE Harrow fills a gap in service provision as there are services in Harrow that provide parenting support to families with children under the age of 5 years, apart from HOPE Harrow there is little provision for those with children over 5 years apart from specialist services such as ADHD and Autism Support, KCA and Portage. There is no other provision for parents that simply want to be better parents.

49

Huntington's Disease Association

Regional Care Advisory Service

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£42,640.00**

Amount Requested 2012/13 **£1,800.00**

Balance **-£34,884.00**

Amount Requested 2012/13 **£1,800.00**

Assessment Score as % **76.67 %**

Number of Beneficiaries **19**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

o provide information and support to people with a diagnosis of Huntington's Disease (HD) and those at risk of developing the illness

To offer advice and information to carers

To offer support in a variety of formats including social networking opportunities

To provide opportunities, information and support for children and young people

To promote and secure effective care facilities that meet local need

To provide specialised advice and information

To develop and support Branches and Groups throughout England and Wales and provide training to enable them to carry out their roles

To provide literature on all aspects of the disease

To educate service providers and commissioners as to the needs of HD families

To create public awareness of HD in order to eradicate ignorance

To promote and support medical and social research

To raise funds in order to accomplish these aims

49 **Huntington's Disease Association**

Regional Care Advisory Service

What evidence do you have that this project or activity is needed? (Extract from Application Form)

The Regional Care Advisory Service is already well established in London. The need was such that the RCA set up a local support group in Harrow, which has been well received and meets on a regular basis.

We have internal monitoring procedures, including regular peer meetings and monthly reports, in addition feedback on the Regional Care Advisory Service is also solicited from the service users through audit tools such as:

Evaluation forms/questionnaires

Regional Family Days

National HDA Newsletters, Branch Newsletters and updates

Via our Website and Message Board

Regular Surveys

This data is reviewed on a regular basis and serves to shape the future plans of both the Regional Care Advisory Service and that of the Association as a whole.

50 **I Serve Ltd**
Reaching Out

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£21,220.00**

Amount Requested 2012/13 **£21,220.00**

Balance **£0.00**

Amount Requested 2012/13 **£21,220.00**

Assessment Score as % **80.00 %**

Number of Beneficiaries **62**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

I Serve will support disadvantaged and marginalised youths from a variety of backgrounds including BAME, disabled, and refugees and asylum seekers. • Induction Sessions and line management- All young people will receive a short one to one session to explore what their interests are and what they would like to gain from participating. • Training Work Shops- There will be a range of workshop exercises about the core principles of the programme including the themes of: respect, equality, citizenship. • Team Building Sessions- the project will deliver 12 day-long. • Discussion Forums

50

I Serve Ltd

Reaching Out

What evidence do you have that this project or activity is needed? (Extract from Application Form)

The need for this project was identified through information collected from service users assessment, evaluation and follow up activities identified issues around crime. From our annual survey report many of I Serve clients had identified crime and anti social behaviour as one of the main threats to their children progression. I Serve has extensive experience of providing activities for youth particular those from refugee and asylum seekers and our evaluation of activities identified that there are persistent problems with parents not being full engaged in the school student parent loop. These has left many children vulnerable to negative influences and the potential to underachieve academically. I Serve actively participate of number local and national forums and has regular discussion about key community issue with other third sector organisation and mainstream service provider including social services, community and housing service families, children and young people. From feedback that I Serve has received indicated young people from refugee families have problems accessing wider community support, experienced poor family outcome and found that many offenders re-offended and/or failed to realise their full potential. Recent data from the Learning & Skills Council (LSC) has identified that young Refugee particular young Somalis experience higher than average rates of worklessness and unemployment.

51 Ignite Trust
Expression

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£81,939.60**

Amount Requested 2012/13 **£58,253.31**

Balance **-£23,686.29**

Amount Requested 2012/13 **£58,253.31**

Assessment Score as % **96.67 %**

Number of Beneficiaries **970**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Ignite has run Expression for the past 6 years, in which time approximately 1500 young people have benefitted from provision. It has been designed to help reduce crime and anti-social behaviour, enable people from different backgrounds to get on together, provide volunteering opportunities and engage with young people most in need. We work in partnership with local Police, Harrow Council and other agencies to provide a holistic and relevant service. Expression contains 4 streams through which we aim to engage, empower and transform young people in Wealdstone and Rayners Lane, currently engaging up to 110 participants each week.

Case study: Lee had always been angry and violent. At 15 he was a prominent member of the Grey Set Gang. "I stabbed people (never fatally), had guns in my bedroom, and smoked cannabis like people smoke cigarettes" said Lee. Today, he has been transformed. Now 17, he is studying a plumbing course and holds down a part-time job as a labourer. He hasn't touched cannabis for nine months and no longer commits crime or hangs out with the Grey Set Gang. When asked how he changed in an interview with the Evening Standard (March 2011), his response was: "Ignite."

51 Ignite Trust
Expression

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Local need:

We aim to tackle anti-social and criminal behaviour and gang activity in Wealdstone and Rayners Lane. Sgt. Paul Mills states “the Grey Set are primarily responsible for activity in four areas of anti-social behaviour in Wealdstone; drugs, robberies, assaults and public order offences.”

Wealdstone High Street is subject to a dispersal order, introduced due to anti-social behaviour caused by the Grey Set.

Rayners Lane residents’ surveys (2009) identified the following issues: Teenagers loitering on the streets (64%); using or dealing drugs (56%).

Outcomes achieved:

Expression has a track record of positive outcomes. Of 2010/11 participants:

84% had grown in confidence

95% had made new friendships

89% said they had been supported

64% said it had helped keep them out of trouble

50% said it had helped them improve at school.

Partnership work:

Sgt. Paul Mills says “Ignite provide a valued service to local youth, to help improve their social skills and divert them in to productive workshops which has had a dramatic effect on the youth associated problems for the area.”

Joy Shakespeare (Harrow Council) says “Ignite has consistently demonstrated high quality services for young people in Harrow.”

Absence of service:

Participants state: “If Expression stops there will be a lot more crime in Wealdstone and there won’t be any youth club in the local area. If it shuts down there won’t be a place for me to come and talk to someone about my problems.”

“If it stops people will be back on the streets causing trouble. Personally I would not eat dinner in the evening.”

52 Indian Association of Harrow
Seniors Club

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£8,390.00**

Amount Requested 2012/13 **£5,000.00**

Balance **-£3,390.00**

Amount Requested 2012/13 **£5,000.00**

Assessment Score as % **90.00 %**

Number of Beneficiaries **200**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

The project is primarily intended for the elderly Indian community of Harrow but will also be open to other elderly residents of Harrow who share similar social and cultural needs with the target community.

The project will extend the frequency and scope of the pilot seniors club project which has been running successfully over the past 18 months. It is intended to increase the frequency of club get-togethers from once a month to a weekly basis and increase the involvement of members in the project through increased capacity building.

A typical club get-together at Victoria Hall will provide the following activities:

- 1.Meeting and socialising with other people
2. Participating in leisure & recreational activities
- 3.Group fitness activities (such as yoga, breathing & stretching exercises)
- 4.Nutritious mid-day meal
5. Talks /videos/ demonstrations to give information & advise on diet, health, well being matters, benefits & other issues affecting the elderly.

By arrangement at the Community Premises special help will be also available to individuals who request it for interpreting or for form filling by a pool of volunteers.

Occasionally group outings or visits to places of interest.

52

Indian Association of Harrow

Seniors Club

What evidence do you have that this project or activity is needed? (Extract from Application Form)

In Harrow there is anecdotal evidence of old people using shopping centres (St Anns), park benches etc as meeting places because they lack suitable facilities where they can go and meet others to overcome social isolation and loneliness

The pilot project which we started in March 2010 had to move to bigger venue in April 2011 to meet extra demand from users. Average monthly attendances at the two venues are 50 and 95 respectively and members want increase in frequency.

There was a large influx of immigrants from the Indian sub-continent in the sixties before the immigration rules were tightened. They are now in their sixties and seventies and have retired from work. Due to then prevailing conditions they did not assimilate with the host community and kept their separate identity and culture, remaining largely isolated from the mainstream. They are socially disadvantaged and now in retirement have also become economically disadvantaged They have specific health issues related to their ethnicity (diabetes & heart disease) needing advice on diet and exercise.

Evidence for the BME elders needs is given in the 'Let's Move On' Rowntree report and applies to Indian elderly who are a substantial population of Harrow.

They lack the finances, prerequisite experience and expertise to provide facilities for their present needs, neither is there a legacy of suitable facilities built up by their previous generations such as a ready availability of church halls. Social disadvantage is being further aggravated with breakdown of close knit family structures and support systems.

53

Kids Can Achieve

Kids Can Crew Youth Programme

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£59,072.84**

Amount Requested 2012/13 **£20,250.79**

Balance **-£38,822.05**

Amount Requested 2012/13 **£20,250.79**

Assessment Score as % **83.33 %**

Number of Beneficiaries **1**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

We are requesting funding towards our Youth Programme, for Young People (YP) aged 11 – 19 years with additional needs. The programme includes a youth group, drama group and activities during the school holidays.

Youth drama runs weekly and includes a 1-hour drama activity, as well as cooking and other life skills and free choice of games, e.g. table tennis and ball games. It aims to explore some of the issues that are a problem to YP with Autistic Spectrum Disorders and help them learn skills to cope better with the transition into adulthood.

Youth group and youth holiday activities are targeted at YP with Autism, ADHD and related difficulties. Activities are developed in consultation with YP and planned around sports, team building, workshops and working on individual skills and needs. They enable YP to interact with their peers, develop their skills and social interaction and make and build friendships. Recent activities have included swimming, bowling, a workshop on road safety, T- shirt designing and trips to London. In addition the holiday schemes include two residential trips last 2 and 3 nights, to a theme park and activity centre respectively.

53

Kids Can Achieve

Kids Can Crew Youth Programme

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Our YP's disabilities often aren't fully recognised or understood by others, leaving them & their families isolated & unable to access the support they need. Unpredictable & at times aggressive or inappropriate behaviour means they rarely get invited to socialise outside school & have few friends their own age. Research shows children with special needs (SEN) are more than 8 times more likely to be excluded from school than those without SEN. YP with Autism find even small changes to their routine extremely distressing; major transitions such as the move from secondary school to employment can be particularly difficult if managed incorrectly. Other research shows YP with learning difficulties are vulnerable to bullying, depression & anxiety and more likely than others to self-harm & offend. These problems are exacerbated by difficulties communicating feelings & concerns to others, which is characteristic in those with Autism.

KCA has been running services for YP since 2003. Demand is high, with regular referrals from schools, local authority, other charities & families, many of whom haven't previously accessed youth activities. Members show high levels of commitment & say they like meeting other YP & trying new things. Parents and teachers report improvements in behaviour and relationships. Former members have gone on to volunteer on KCA's services for younger children as part of our Young Volunteers Programme, started NVQs or college courses; one is now a Police Officer & another has joined a local youth parliament.

54 London Kalibari
London Kalibari Action for Community 2012

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£15,120.00**

Amount Requested 2012/13 **£4,900.00**

Balance **-£10,420.00**

Amount Requested 2012/13 **£4,900.00**

Assessment Score as % **73.33 %**

Number of Beneficiaries **400**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

Every year London Kalibari organises a series of activities, for people of all ages and for both sexes, designed to improve the life experiences and well-being and to reduce isolation of many members of the community. The set of activities comprise, amongst others, Senior Citizen's Luncheon, Women/Widow's Group, Yoga Classes, Music Dance and Drama Classes, Discussion of Heritage and Current Social Issues, and dissemination of information of local health services and educational opportunities. To this end, we are in the process of acquiring a rental place soon, to meet the demand.

54

London Kalibari

London Kalibari Action for Community 2012

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Several thousands of Bengalis of Indian/Bangladeshi origin live in and around Harrow, and their number has further increased with recent immigrations. The social and cultural needs of this community are being met by services provided by London Kalibari, but in a fragmented manner due to the hosting of events in a number of locations. The feedback from the service users is that the different services should be integrated, held more regularly, and preferably hosted in more suitable/ permanent accommodation.

55

Middlesex Association for the Blind

Resource Centre for the Visually Impaired

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£11,258.00**

Amount Requested 2012/13 **£7,078.00**

Balance **-£4,180.00**

Amount Requested 2012/13 **£7,078.00**

Assessment Score as % **76.67 %**

Number of Beneficiaries **200**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

The Resource Centre will be based at Bentley Day Centre and attended by three of our staff (a Rehabilitation Officer specialising in visual impairment, an IT trainer who is himself visually impaired, and an administrator) one day each week. Four or five people who have recently been diagnosed with a condition affecting their sight will be seen each week. The Rehabilitation Officer (in collaboration with an Optometrist in some cases) will assess the kind of help, training and equipment required and advise on what things will best help the client retain independence in their own home. We will retain a stock of equipment (talking watches, clocks, hand held magnifiers etc.) for demonstration purposes and assist the client to order items. We will also discuss the availability of IT and Braille training which can be a big step towards retaining or entering employment.

55

Middlesex Association for the Blind

Resource Centre for the Visually Impaired

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Many people diagnosed with a sight problem at a hospital eye clinic will speak to our volunteers at the clinic and express a need for immediate help because they are worried about how they will cope with their sight loss. Their concerns often centre around their day to day life including coping with basic tasks such as making a hot drink, dealing with correspondence or negotiating public transport. Some will be concerned about their continued employment or their ability to pursue leisure activities. We get several phone calls a week from individuals or their friends and families who are in this position and scared about what the future holds. In addition we receive referrals from the Harrow sensory services team, social workers and other agencies.

56

Mind in Harrow

Mental Health Information Service

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£38,934.00**

Amount Requested 2012/13 **£38,934.00**

Balance **£0.00**

Amount Requested 2012/13 **£38,934.00**

Assessment Score as % **100.00 %**

Number of Beneficiaries **280**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Mind in Harrow's mapping of information provision for people with complex mental health needs has identified a major gap & significant inequity in universal advice/support for vulnerable residents to access Harrow's social care services.

Our Service will offer a combination of Information Helpline, Face-to-Face Outreach sessions and 12 Factsheets on Shop4Support to increase access to timely support for 280 Harrow residents experiencing mental health problems, targeting outreach interventions with BME/new arrival communities as those most disadvantaged and experience the most barriers finding help. Our Service aims to achieve the following outcomes with our service users: improved awareness of mental health and culturally sensitive sources of support, increased capacity to make informed choices and feel better able to cope.

Our Service will involve a team of 6 trained and supervised volunteers to deliver the Information Helpline on 3 days per week. The Information Worker will develop collaborations with BME/new arrival community organisations and will improve coordination and reduce duplicated effort between local information providers through joint working protocols.

56

Mind in Harrow

Mental Health Information Service

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Mind in Harrow's mapping of information provision for people with complex mental health needs has identified a major gap & significant inequity in universal advice/support for vulnerable residents to access Harrow's social care services.

Harrow resident consultations unanimously & repeatedly reveal the need to urgently improve “universal approaches designed for all...joint prevention strategies...and effective provision of information” in culturally sensitive ways (2010 Think Local Act Personal Govt Guidance). Local sources include: Harrow Council Adult Services Consultation Oct11-12; Harrow Council's Information Manager consultation to inform the Information Strategy; Harrow Mental Health Service User Group Forum Oct10; research reports developed with local BME/new arrival groups 2008-10; monitoring data from 135 calls to Mind in Harrow Information Service May-Sept11.

JSNA Update 2010 finds 1 in 6 Harrow residents - some 21,000 - experience poor mental health and Harrow's 52% BME/new arrival community experience higher incidence of mental disorder, poor health & shorter life expectancy than population average, partly due to social needs such as housing and poverty.

Annually, Mind in Harrow receives over 200 calls from vulnerable residents who require social care support services - but without dedicated staff we are unable to respond adequately.

Harrow Council's Information Strategy has identified 2 models for provision; a hub to store shared resources on Shop4Support & improved referral protocols between partners.

57

Navalar Tamil School

COMMUNITY DEVELOPMENT PROJECT 2012-2013

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£32,110.00**

Amount Requested 2012/13 **£9,910.00**

Balance **-£22,200.00**

Amount Requested 2012/13 **£9,910.00**

Assessment Score as % **53.33 %**

Number of Beneficiaries **340**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Project 01-Fine arts and cultural development

Project 02-Increasing sports facilities

Project 03-Safer neighbourhood for safer Harrow

Project 04-Develop teachers' performance and teachers training

Project 05-Community development towards the aspects of Harrow council

Increasing sports facilities for the students , Safer neighbourhood awareness for safer Harrow , Developing teachers' performances and teachers' training , developing fine arts and cultural activities and community development towards benefit of general Public and inhabitants of Harrow. The NTS is providing better Tamil language courses and fine arts courses to the children. These courses lead the children to appear for the recognized Tamil language examination and fine arts examinations. We bring forward the hidden talents of the children. Due to the cultural and educational programs of Navalar Tamil school, the anti-social behaviors, obesity, mental and physical stress are reduced.

57

Navalar Tamil School

COMMUNITY DEVELOPMENT PROJECT 2012-2013

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Our school was established on 04/11/2006 with 8 children. Today about 340 children have enrolled in our school. We have their registration form , video and photo evidences of our school functions for the 4 years. Still several children are in waiting list In 2011.

From November 2006 , totally 520 harrow community children sat for Tamil education development council examination and all passed out in international general Tamil examination. 48 students sat for University of Cambridge examination and all passed out. In fine arts , 150 students passed in international fine arts examination conducted by examination board of OEBL. Also 89 children sat for international examination for violin, miruthangam and classic dance conducted by the examination board of Oriental fine arts academy, London.

With the great help of Harrow council, we could get professional training to our teachers through TEDC. 49 volunteer teachers were trained by TEDC enable them to provide the professional services which leads for a better education of our community children.

58

Navnat Vadil Mandal

Tuesday gathering meetings and learning activities project

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£52,615.00**

Amount Requested 2012/13 **£24,990.00**

Balance **-£27,625.00**

Amount Requested 2012/13 **£24,990.00**

Assessment Score as % **53.33 %**

Number of Beneficiaries **150**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

We will provide them with a warm place with all the comforts of life to spend their day with the friends and to learn new & practical ways and means to improve their life style, health and physical well being.

To provide them with the best home cooked meals taking into a/c their traditions, culture and religion.

To take them out for shopping, day trips near and far.

To teach them how to be self supporting and not dependent on others.

To give them yoga, reiki, music, arts, and other classes to teach them new skills to spend their time doing what they like.

we will provide them with all the info., guidance, advice, & assistance, prof. services if they need from the pool of service providers.

we will provide them with the transport and any other service they need to make their life worth living with respect. give the moral, physical, psychological, & emotional support to live and enjoy the life.

58 Navnat Vadil Mandal

Tuesday gathering meetings and learning activities project

What evidence do you have that this project or activity is needed? (Extract from Application Form)

we are already running a similar project on every friday and all our 280 members can't join us on friday's and we need another day to fulfill the needs of remaining members. our friday gathering is so successful that we need this project now rather than later. we already have 150 members ready to sign in to start anytime sooner than later. In the last 5 yrs. we have improved the life of our members to such an extent that they don't want to join any other groups. We have a waiting list of nearly 25 & growing & even disabled youngsters between the age of 55/60 are demanding to join us.

we provide such a varieties of activities along with the care,love affection and our volunteers are with lots of experience of dealing with senior citizens and disabled, as we all belong to the same religion and culture it is very easy to understand their needs, their likes,dislikes & how to deal with their problems at home and in the society. after 6 yrs experience we are getting better and we take pride and joy to see the glow and happiness they have when they leave us at the end of the day. Our members are pensioners and old with lots of physical and social problems, getting along with the youngsters at home and in the wider society and we give provide what they don't get anywhere. We speak the same language and talk in their own way so they are not looked down but they are respected.

Our volunteers also know them personally very well and also know their family members so we can talk to their family as well to narrow the gap of misunderstanding.

59 Nepalese British Community UK (NBC UK)
LANGUAGE SUPPORT FOR PEOPLE WHOSE FIRST LANGUAGE IS NOT ENGLISH

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£66,000.00**

Amount Requested 2012/13 **£28,000.00**

Balance **-£38,000.00**

Amount Requested 2012/13 **£28,000.00**

Assessment Score as % **23.33 %**

Number of Beneficiaries **200**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Conducting English classes for Nepalese community and making them able to understand and communicate English to meet their daily needs.
Specific objectives:

- a. To enable them to communicate in English to fulfil their daily needs.
- b. To make them economically active in the society.
- c. To make them aware of their rights.
- d. To help them to adjust in the British society and maintain harmonious relationship.
- e. To help the British government to reduce the cost of interpreting language.

59 **Nepalese British Community UK (NBC UK)**

LANGUAGE SUPPORT FOR PEOPLE WHOSE FIRST LANGUAGE IS NOT ENGLISH

What evidence do you have that this project or activity is needed? (Extract from Application Form)

First, there are almost 1000 (Approx) Nepalese Household is living in Harrow Council consisting Highly skilled people, Educated masses, Ex-Gurkha People, Students, Doctors, Nurses, Chefs, Engineers, Accountants, Teachers, Entrepreneurs, Investors, and so on.

Second, there is a language barrier in this community. Therefore, Nepalese origin community and British government both of them are facing a lot of problem. Hence, NBC (UK) wants to fill the gap of English language barrier by organizing English classes for these communities. Nepali language is also similar to Indian, Pakistani and Bangladeshi language. Hence even the above mentioned community will be advantaged by our program, though it is targeted to the Nepalese community.

Third, no one can deny that the British Government is spending a lot of money for interpreting the language for example more than £100m of public money is spent on translation services in the UK (NHS trusts £55m and the courts £31m) on interpreting languages.

(www.ministryoftruth.org.uk/category/bureaucracy/)

Lastly, concerning all these factors NBC (UK) has planned the English language program which will definitely reduce the cost of translating language and will also help the individual to enjoy their right in the British community making them independent.

60 Pakistan Society of Harrow
United and Involved communities to promote social and cultural welfare of Pakistani community.

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£0.00**

Amount Requested 2012/13 **£4,950.00**

Balance **£4,950.00**

Amount Requested 2012/13 **£4,950.00**

Assessment Score as % **16.67 %**

Number of Beneficiaries **250**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

The society will arrange social, cultural and educational activities to overcome the lower educational attainments, poor health, lack of information of opportunities for youth, elderly and women. We will provide platform to youth to promote their future prospects and take part in sporting activities to reduce and eradicate anti social behavior among young people. We will assist elderly and women access to local services and provide opportunities to meet and interact with people of other communities in Harrow.

60

Pakistan Society of Harrow

United and Involved communities to promote social and cultural welfare of Pakistani community.

What evidence do you have that this project or activity is needed? (Extract from Application Form)

We are the only main organisation representing youth, elderly and women of Pakistani community in Harrow since 2002, who is organising various social and cultural events with specific reference to Pakistan to integrate them with other communities.

61

Pre-school Learning Alliance

Pathways to Learning

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£66,041.72**

Amount Requested 2012/13 **£66,041.72**

Balance **£0.00**

Amount Requested 2012/13 **£66,041.72**

Assessment Score as % **56.67 %**

Number of Beneficiaries **120**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

We aim to encourage people, who may have had a negative experience in education who consequently have no formal qualifications, back into training which will hopefully lead to employment. We are planning to provide 18 half day workshops including interview techniques and creative play . This will encourage students to attend the 30 hour CACHE Level 1 award which is an introduction to childcare, and develops study skills for people who have been out of education for a number of years.

Parents and people looking to work with children will develop an understanding of the EYFS (Early Years Foundation Stage) and support them in understanding how children or for the future when they may become parents. We will run 6 Level 1 courses.

As part of our workshops and level 1 courses we will support literacy and numeracy skills as well as sign posting to literacy and numeracy classes where appropriate.

We will provide a free creche, where necessary, to enable parents to take up these training opportunities.

We will track the people who attend our workshops and Level 1 training to find out whether they continue onto further training and whether they are able to get into the workforce.

61

Pre-school Learning Alliance

Pathways to Learning

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Harrow vitality profiles on unemployment (2009/2010) states that the majority of wards have seen a rise in the number of unemployed. A high amount of residents of working age do not have qualifications and these people tend to live in the centre and east of the borough and the income affecting children in Harrow is worse than the national average.

Harrow sub-committee of the Pre-school Learning Alliance already has direct and regular access to the majority of Pre-schools, Nurseries, Children's Centres, and Baby & Toddler Groups; feedback from the users has shown us that in some cases:

1. Families have difficulty in paying fees due to being out of work or having lost jobs. Case studies of parents have shown that many take on the role of the career after having children and need to find work that fits in with school hours.
2. Evidence shows that parents that stay at home with their children often feel isolated, lose confidence and find it difficult to get back into work.
3. Many families don't want to access statutory services having had a bad experience at school or college and see attending a formal adult education establishment as part of school.
4. Around three quarters of mothers and fathers say they want more information and support around the Early Years and support in their parenting skills. In an article in Nursery World, Children's Minister, Sarah Teather, refers to recent research highlighting the importance of supporting parents in their child's development "We know that strong, confident parenting makes the biggest difference to a child's development."

62

Relate London North West

Emotional Support for Families

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£175,864.00**

Amount Requested 2012/13 **£20,054.00**

Balance **-£155,810.00**

Amount Requested 2012/13 **£20,054.00**

Assessment Score as % **96.67 %**

Number of Beneficiaries **1600**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Relate will offer impartial, non-judgemental relationship counselling for individuals, couples (heterosexual and same sex) and families of any make up e.g. single parent, reconstituted, extended or nuclear.

We will offer:

Initial Consultations with a counsellor

This face to face assessment session of 1 hour will be offered within 2 weeks of the first contact with Relate and enables clients to begin to identify core issues and plan the way forward, which might be ongoing counselling or signposting to other organisations.

Depending on the core issues that arise at the initial consultation, they will then be offered one of the following:

Adult Relationship Counselling

These face to face sessions are for 1 hour weekly for an average of 8 sessions per case

Family Counselling

These face to face 1 hour sessions are weekly, fortnightly or monthly according to need for an average 6-8 sessions.

Skype counselling can be offered and counselling can be offered in the client's home if they are unable to leave their home.

62

Relate London North West

Emotional Support for Families

What evidence do you have that this project or activity is needed? (Extract from Application Form)

National statistics show that the divorce rate is still at a high level and that couples stay in relationships for shorter periods of time. In a report published by the Centre for Social Justice in February 2011 they conclude that mental illness is one of the consequences of family breakdown. Mental illness is more common in a wide range of vulnerable groups including the unemployed, people on low incomes and some black and minority ethnic communities.

Relate has been offering services in Harrow for over 60 years and offers over 3,000 counselling hours to Harrow residents every year and has found that the demand for our services has never decreased. Last year, we saw over 1600 residents and an increasing number of these have needed financial support with their counselling sessions. Many have cited financial concerns as one of the pressures their relationship is facing. As the pressure on peoples lives increases, problems become more complex and our service helps people to deal with the emotional and mental health difficulties that impact on relationships. Preventing unnecessary relationship and marriage breakdown with its financial and emotional problems benefits the whole family.

63

Russian Immigrant's Association

Harrow Puppet Tales

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£12,440.00**

Amount Requested 2012/13 **£12,440.00**

Balance **£0.00**

Amount Requested 2012/13 **£12,440.00**

Assessment Score as % **80.00 %**

Number of Beneficiaries **100**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

The project aims to gather children and young people aged 8 - 14 to learn how to create and use small and giant puppets to tell stories from and for the community. Using 'Harrow' as a stimulus the participants will research, gather stories and create work that will speak to people in the community. We hope to create a sort of age exchange between young people and older people. We will be working in partnership with other community groups and schools in the Harrow borough to integrate both Russian-speakers and others who don't usually get involved, into community events. We want to celebrate the capabilities and talents of our young people whilst allowing them to learn the values of life in an active community.

Main Aims:

- To allow young people from various backgrounds within the community to work together.
- To develop a mutual understanding between the old and young within Harrow.
- To create voluntary positions for young people that will provide them with invaluable experience for the future.

63

Russian Immigrant's Association

Harrow Puppet Tales

What evidence do you have that this project or activity is needed? (Extract from Application Form)

- RIAs has been running Saturday classes for children for nearly 5 years, recently our funding for this project has been cut and we have 20 Russian-speaking children on a waiting list to get involved in activities with our organisation.
- After a project we ran in 2009 we have been in contact with 5 local older people from the community who have and wish to share more experiences of Harrow with our organisation.
- We also have 32 incidents of feedback forms where Russian-speaking parents have been concerned with getting their older children (16+) not getting involved in community activities outside of school hours.
- We have regular phonecalls from local schools, most recently Roxeth school who following a previous project we ran wish to get involved in further activities.
- We have been in contact with 10 newly arrived Polish families who are not Russian-speakers but are keen to get their children involved in activities that will help them develop their social skills and language. They have complained of a lack of support for their children outside of school and have spoken of other families like themselves.
- We have recently received a grant to run ESOL and IT evening classes for adults next year. These adults are concerned with where to put their children and have enquired about activities for them.
- We have spoken with other organisations within CARAMEA all of whom will be very excited for children from their community groups involved.

64

Somali Cultural and Educational Association

SCEA youth empowerment and achievement

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£15,994.00**

Amount Requested 2012/13 **£4,994.00**

Balance **-£11,000.00**

Amount Requested 2012/13 **£4,994.00**

Assessment Score as % **70.00 %**

Number of Beneficiaries **60**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

SCEA provides supplementary School at Whitefriars School at weekends (Saturdays and Sundays).

The supplementary school supports all under achieving school children in all core subjects.

it aims is to help children achieve Harrow/National average competency level in the key core subjects. This is done by providing an improved learning environment and extra support to newly arrived students and families. To further support this, the project also provides sport activities and cultural events, and thus increase children's motivation self-esteem and confidence.

64

Somali Cultural and Educational Association

SCEA youth empowerment and achievement

What evidence do you have that this project or activity is needed? (Extract from Application Form)

SCEA is in desperate need for funding for this project as demand for its services have increased.

SCEA has been running this supplementary school for the 4th year at withefriars school and it is successful, each year at least 60 children attend and improved on their grades.

SCEA started providing this project as a result of:

1. Parents request for extra support for their children.
2. A reported increased level of children unable to speak their Mother-tongue through our survey which is one the factor preventing the child and the parent to communicate.
3. Request through our annual feedback forms for additional cultural identity activities.
4. Through the joint initiative with Harrow Ethnic and minority achievement services that highlighted the need for the extra support for the Somali children in key core subject at whitefriars school.

65

South Harrow Christian Fellowship

Youth Enrichment Programme

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£9,799.36**

Amount Requested 2012/13 **£8,578.00**

Balance **-£1,221.36**

Amount Requested 2012/13 **£8,578.00**

Assessment Score as % **83.33 %**

Number of Beneficiaries **168**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

We currently run three youth & kids clubs. We hope to introduce a drop in Centre to encourage new participants & offer prog.s to support parents to respond better

-Kids Club (4–8 yr)

Includes games, creative or craft activities, storytelling & refreshments.

Objectives: promote independence, team spirit & fair play, improve listening skills & stimulate creative talents

-Blaze (9–12 yr) - Includes a choice of game activities, Icebreaker, discussions & refreshments

Objectives: Promote team spirit, money management skills, express opinions in a comprehensive & appropriate manner, encourage integration of youth from diverse communities.

-Youth (13+)

Includes a choice of game activities, Icebreaker, discussions, & refreshments

Objectives: Promote team spirit, a sense of belonging, interaction of youth from diverse communities in a supervised environment, Offer support for those going through challenging times

-Youth Drop in Center

Includes a choice of game activities

Objectives: Encourage any youth who haven't been to our clubs before to simply drop in. By offering taster sessions to those interested we hope to encourage regular attendees to join our more structured programme.

65

South Harrow Christian Fellowship

Youth Enrichment Programme

What evidence do you have that this project or activity is needed? (Extract from Application Form)

- "There were 414 crimes reported in S.Harrow in Sept. 2011 & the highest was ASB ".(38%), of which 16 ASB's were reported on or near Parkfield Rd (road next to the road our church is located)(www.police.uk - 18/11/11)
- " .. Organised youth disorder & anti-social behaviour (ASB) has the potential to significantly change lives & effect the quality of life to Communities.." Met. - Harrow

- Some of the reasons listed for ASB are "...Problems at Home, .. a general disrespect for the community & .. being around others who are being anti social" - Met. Police website

- "Constructive & purposeful activities have enormous benefits for young people. They can encourage & enable children & young people to contribute to their communities & help divert them from anti-social behavior" :Home Office website, 04/02/11

- Consultations with the Local ASB officer has identified a correlation between lack of youth services and increase in ABS activity.

- Consultation with the Local Community police have substantiated the need for faith based organizations to offer services to the youth of the area to take ownership for their decisions & their community

- In a survey that we conducted of 40 parents of participants, over 90% rated our contribution to the child's overall development as valuable.

66 Special Connection

Drama workshops for children and young people of ALL abilities.

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£6,690.00**

Amount Requested 2012/13 **£5,000.00**

Balance **-£1,690.00**

Amount Requested 2012/13 **£5,000.00**

Assessment Score as % **43.33 %**

Number of Beneficiaries **200**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

We run 2 day drama workshops, one for 9 - 12 years and one for 13 - 19 years. These take the format of one group from a main stream school working on equal terms with groups from 2 or 3 Special Schools. They then work together with qualified team leaders in smaller integrated groups to script, rehearse and dress a play, which is performed to the others on the second day.

Developing from this are our Sensory Drama days for those with Profound and Multiple Learning Difficulties, the Visually Impaired and those with Autistic Spectrum Disorders.

Again, the format of these days is based on a dramatic theme, this time focussing on the senses. i.e. we visit a farm and hear the sounds of the animals, are invited to tea and taste the good food.

This programme helps those with profound disabilities to develop their individual senses. It also helps those from main stream education to understand that people with communication difficulties can still assimilate what is going on around them.

In working with those with Autistic Spectrum Disorders, who have great difficulty in sharing their space, we can, in a small way, help their development, widen their world and improve their quality of life.

66 Special Connection

Drama workshops for children and young people of ALL abilities.

What evidence do you have that this project or activity is needed? (Extract from Application Form)

There are 4 Special Schools in the Borough plus other groups of very vulnerable young people
Through lack of understanding, their peers in mainstream education see them as objects to be feared, teased and bullied.
Even older people have fear of "the unknown", thus our Special children are excluded instead of being included in the community.

67 Srishti Yuva Culture
The Fourth Age, Artfully

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£33,450.00**

Amount Requested 2012/13 **£29,200.00**

Balance **-£4,250.00**

Amount Requested 2012/13 **£29,200.00**

Assessment Score as % **93.33 %**

Number of Beneficiaries **300**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Although as a society today we may have moved forward towards being more caring and inclusive, we still don't fully cater for the needs of people with disabilities. We know also that society marginalises older people, therefore to be an older person with a disability is a double disadvantage. This project is devised to use Indian classical dance (Bharatanatyam) and music (Karnatic music) to enhance the quality of life for older people suffering from disabilities, especially learning disabilities.

This project is distinctly devised for those in the category of what is known as the Fourth Age. Third Age is used to denote an older person who remains physically and mentally fit and in full possession of all their capacities. Fourth Age suggests someone who has begun to experience significant limitation to these capacities. Beyond the fact that both terms are applied to older people, they cease to be chronological. So, for instance, someone aged 90 in excellent health would be in their Third Age while another person could be 60, suffering dementia and mobility problems and be in their Fourth Age. This is a project aimed at working artfully with those who are in their Fourth Age.

67

Srishti Yuva Culture

The Fourth Age, Artfully

What evidence do you have that this project or activity is needed? (Extract from Application Form)

The National Service Framework for Older People (Department of Health, 2001) predicted that in the 30-year period 1995-2025, the number of people living to 90 years and beyond will double. The World Health Organisation finds that this trend is also evident in people with a learning disability.

The Baring Foundation, whose purpose is to improve the quality of life of people suffering disadvantage and discrimination, finds that physical and mental health are not the only determinants to a full life. Access to the arts too is vital for enhancing the quality of life. It is found that someone using an arts venue or community setting is much more likely to be in their Third Age, while people in their Fourth Age may find themselves in a residential home, nursing home, hospital or hospice. There is a clear need for arts companies to reach out to day centres, residential and nursing homes and many do so. However, many miss the point that a specific effort at outreach is needed to involve people in their Fourth Age. The Baring Foundation along with its partners NCF and NAPA has published findings (<http://www.baringfoundation.org.uk/CreativeCareHomes.pdf>) of existing good practice in the use of the arts with older people in residential care, to inspire more and better work. Our project is devised on the clear need demonstrated in these findings.

Most importantly, the feedback from the users of our current project “Sing and Dance for Life” is that the provision of arts for older people with learning disabilities is almost non-existent. This is the gap that this project aims to fill.

68 St Luke's Hospice (Harrow and Brent)
The continued development and expansion of St Luke's Hospice at Home Service for the residents of Harrow

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£136,680.00**

Amount Requested 2012/13 **£10,000.00**

Balance **-£126,680.00**

Amount Requested 2012/13 **£10,000.00**

Assessment Score as % **96.67 %**

Number of Beneficiaries **126**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

St Luke's Hospice at Home Service provides packages of care (day and and night) to support patients and families in their own homes, across Harrow (and Brent). This may include lifting, washing, transferring, toileting, pressure area care, as well as providing support to carers (by product of service)

The team consists of Health Care Assistants with experience and specific training in Palliative Care. They are supported by Palliative Care Registered nurses. The service can respond very quickly, adapting packages of care to meet rapidly changing patient needs.

Hospice at Home helps to support the National End of Life Care Strategy by enabling patients choice to die at home, offering respite for informal carers and preventing inappropriate admission to hospital.

The main aims of St Luke's Hospice at Home provision are:

- To prevent inappropriate hospital admissions
- To facilitate rapid response care at home for patients at the end of their life who express a wish to die at home.
- To facilitate a rapid discharge from hospital/hospice for patients at the end of life
- To offer emergency respite to alleviate crisis situation in the patients' own home

68

St Luke's Hospice (Harrow and Brent)

The continued development and expansion of St Luke's Hospice at Home Service for the residents of Harrow

What evidence do you have that this project or activity is needed? (Extract from Application Form)

St Luke's strategy for 2012/13 is to continue to develop and implement a rapid response, flexible Hospice at Home service for terminally ill patients who wish to be cared for and given the opportunity to die at home. The need has been highlighted by:

1. Evidence of outcomes achieved during 2010/11

- the service received 126 referrals in Harrow in between Sept 2010 and August 2011. 63 Harrow patients died in their own homes with our support.
- the rapid response element of the service proved to be effective and all care packages were commenced in line with requested start dates.
- families gave very positive feedback in relation to care provided
- feedback from questionnaires inc quotes:

""St Luke's sent professionals into my home to care for me, it was a really strengthening experience" "gave mother dignity"

2. Future demands of Hospice Care in Harrow: The borough has an ageing population, greater number of single person households and an increase in progressive life limiting illnesses.

3. Patient/Carers Needs:

- evidence from patients indicates that their needs change rapidly, sometimes with almost daily revisions of care. Standard statutory services whose systems are not specialized to needs of palliative care patients have traditionally been unable to respond and change care packages to meet this unpredictable need.
- prevention of unnecessary hospitalization - evidence shows patients would like to remain at home, if the care that can be provided to them is of a high enough quality
- the needs of carers who need support and guidance to care for the dying patient

69 Stanmore Bowls Club
Replace floor coverings

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£641.00**

Amount Requested 2012/13 **£641.00**

Balance **£0.00**

Amount Requested 2012/13 **£641.00**

Assessment Score as % **30.00 %**

Number of Beneficiaries **335**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

The Club room has ladies and gentlemen's toilets which are floored with stuck on lino tiles- laid in 1988 and so are 23 years old. They are discoloured and unhygienic and difficult to keep clean. It is proposed to lay over them a good quality sheet vinyl floor covering, secured and sealed around the edges.

The Ladies locker/changing room has a floor covering of 20inch square carpet tiles, also 24 years old. They are discoloured, have gaps between them and cannot be maintained. Also the concrete floor on which they sit has a 1inch step across the back of the room, 15inch from fixed seating. Volunteer club members will level the floor so removing a trip hazard. This will allow a one piece covering of a contract quality haircord carpet to be laid.

We do not have the skills to lay these covering, so this is done by a supplier.

69

Stanmore Bowls Club

Replace floor coverings

What evidence do you have that this project or activity is needed? (Extract from Application Form)

At the start of each season we bring a steam cleaning machine to try to make the toilet floors presentable, but they are badly stained and do not clean up, and our members who do this work complain that new flooring is needed. Both areas look bad and neglected and as we welcome visiting bowls clubs from all over Harrow, and adjacent area we feel that the Club's image is suffering.

In the Lady's room the carpet tiles are old worn discoloured and there is a trip hazard that we cannot remove without a new floor covering being laid.

70 **Tanglewood**
Tanglewood

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£7,200.00**

Amount Requested 2012/13 **£7,200.00**

Balance **£0.00**

Amount Requested 2012/13 **£7,200.00**

Assessment Score as % **36.67 %**

Number of Beneficiaries **92**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

To help pay our annual rent for our club room at harrow Borough Football Club, Earlsmead, South Harrow HA2 8SS. which was extensively refurbished this year.

70 **Tanglewood**
Tanglewood

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Tanglewood has been in existence for 46 years - 44 of those years were spent in Harrow Council premises and no rent was paid. After we were made homeless when the Brember centre closed in 2009, we had to find new premises. Just as we were about to give up Harrow Borough offered us their main Hall where we continue to provide our invaluable service to the community

71

The Borough of Harrow Swimming Club

Project Mending Broken Hearts

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£30,340.00**

Amount Requested 2012/13 **£10,000.00**

Balance **-£20,340.00**

Amount Requested 2012/13 **£10,000.00**

Assessment Score as % **63.33 %**

Number of Beneficiaries **450**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

To take a joint message about health and active lifestyle to schools and work with local organisations and a national charity to develop pathways to subsidise learn to swim sessions that lead to a structured and competitive nationally accredited swim 21 club.

We will offer open learn to swim sessions at a reduced rate for the community on Saturday and Sunday at a local pool with teaching and support from our team of Teachers in a structured and safe environment with support from the British heart foundation in order to deliver a clear message about an active lifestyle to fight the obesity agenda facing our community and the bonus of learning a new sport that can lead to performance swimming and ultimately the Olympics in 2016

71

The Borough of Harrow Swimming Club

Project Mending Broken Hearts

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Our project is closely linked in delivering the stated goals of Sports England over the next 2 years which aims to improve the health of the Nation through more active involvement in sport.

1. Projects that contribute to the five hour offer for 11 -16 year olds.

Deliver five hours of quality sport and PE provision to all school age children with three of these hours being outside curriculum time. Projects delivering extra curricular sport for 11-16 year olds and can demonstrate sustainability of opportunity through club links will be a priority. We aim to set up pathways to enable young people to consider returning to swimming as the extra-curricular sport.

2. Projects seeking to reduce the drop off rates for 16-19 year olds including swimming.

Research shows that a large proportion of young people significantly reduce the amount of sport they play at the age of 16.

3. Projects increasing the number of adults participating in moderate intensity sports

Sport England has a target of getting 1 million more adults participating in 3 x 30 minutes of moderate intensity sport per week by 2012.

4. A project in a neighbouring borough, Brent, involving primary aged children in swimming through the Mayor's pools in schools project improved the behaviour and attention of the children in school. Further outcomes are being validated by the University of East London.

72

The Harrow Refugee Forum (HaRF)

Capacity Building and Employment and Training

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£53,190.36**

Amount Requested 2012/13 **£46,431.42**

Balance **-£6,758.94**

Amount Requested 2012/13 **£46,431.42**

Assessment Score as % **83.33 %**

Number of Beneficiaries **384**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

The Forum is seeking funding from Harrow Council aiming to deliver a three-strand programme, as follows:

1. At Organisational Development, the Forum aims to continue to provide infra-structure support and capacity building initiatives to the sector through the provision of information on new sources of funding and income generation, Funding Fairs and Seminars, provision of 1-2-1 surgeries; Training and Development on Governance, Financial Management; Leadership and Roles and Responsibilities of Trustees and Commissioning and Tendering; Partnership and Collaborative Work makings; Project Management that includes, Monitoring and Evaluation, Project Reporting, Understanding Outputs, Outcomes and Impacts and Project Forward Strategies;
2. At Personal Development, the Forum aims to set-up a pilot scheme for individuals members of the wider 'our Harrow our Community' in Employment and Training and Skills for Living brokerage;
3. At Business Initiatives, the Forum aims to galvanise support amongst our partners (Harrow-in-Business, JG Group, Third Sector International, etc) to deliver and support Small Businesses Start-up and Initiatives.

72

The Harrow Refugee Forum (HaRF)

Capacity Building and Employment and Training

What evidence do you have that this project or activity is needed? (Extract from Application Form)

The Forum is currently the only infra-structure and capacity building organisation in Harrow with over ten years track record of delivering holistic and culturally-sensitive services to Refugees and to Black, Asian and Minority Ethnic (BAME) Community Organisations and individuals. During this period, the Forum has assisted of over hundred organisations to develop their capacity and frontline services to their user groups and has collaboratively assisted a number of individual members of the sector into gainful employment training and work placement. Over the ten years experience, the Forum has conducted its own and participated in a number Needs Analyses and Assessments. In 2009 the Forum conducted an organisational needs analysis with over thirty five organisations on their needs. Also, the former Harrow CVS has conducted its own needs analyses in 2010 and both concluded the need for further capacity and infra-structure support to sector. The Council grant's success-rate to the voluntary and community sector, particularly to the frontline community organisations is also an indicative of the lack qualitative applications.

The were other valuable reports (MORI, Michael Bell and J Dee + Somali needs in Harrow) spanning from 1999 to 2006 depicting higher levels of un-employment in African and African-Caribbean communities. This month – November 2011- the BBC News night screened a programme on young un-employed graduates and the publicity arising from it has prompted the Central Government to establish over one billion pounds to tackle youth employment below 25 years of age.

73

The Harrow Women's Centre

Harrow Women Centre Information and Support Service

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£108,168.43**

Amount Requested 2012/13 **£98,242.94**

Balance **-£9,925.49**

Amount Requested 2012/13 **£98,242.94**

Assessment Score as % **90.00 %**

Number of Beneficiaries **2000**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

HWC offers demand led services responding directly to the needs of each client. Issues presented include relationship breakdown, domestic violence, housing, financial difficulties, legal problems, family issues & health. We use a proven holistic one-stop shop model of service to address the multiple/complex needs of our client group. We offer practical, long term, sustainable solutions by addressing underlying issues through the provision of counselling services 7 days a week 9am to 9pm, phone/"drop in" advice & support, expert financial & legal advice, support groups e.g. Job Club, Language Café & No Boundaries (post counselling support) that help women gain skills, resilience, confidence & employment opportunities. We work in partnership with peer organisations: CAB, Relate, AWR, AgeUK & host Hestia DV Service, delivering these services from a single location to make them more accessible & effective for clients.

As detailed in answer 4b and 4c, We also run 10 or more awareness events across the borough for local community members

73

The Harrow Women's Centre

Harrow Women Centre Information and Support Service

What evidence do you have that this project or activity is needed? (Extract from Application Form)

HWC was started in 1992 by local women who recognised that women in hardship, disadvantage or distress were often victims of discrimination, gendered abuse or DV & that they needed to access services in a safe women only centre or refuge.

Evidence of the need for services Harrow Women's Centre offers comes direct from service users, service demand, environmental data, our strategic role & the unique services we offer.

As part of our Plan/Do/Review processes we obtain written/verbal client feedback. E.g. women complete satisfaction questionnaires during & at the end of counselling to help us to understand / build on strengths & to focus on areas for improvement. Overwhelmingly women tell us there is "no place" like HWC

We run open ended counselling with on average 60 women a year receiving 6 -9 months of weekly therapy. Need is evidenced by the strong & increasing demand for this service.

Recent research for the Centre for Human Rights in Practice, ("Unravelling Equality?" Stephenson & Harrison, 2011) has confirmed that women are disproportionately affected by recession, widening Britain's gender pay gap, increasing other inequalities between the sexes and potentially trapping more women in violent relationships. Met Police data show that DV offences have risen in Harrow by 42% from 921 in 07/08 to 1308 in 09/10

HWC has a strategic role working closely with LB of Harrow & represents local women's issues on Harrow Strategic Partnership

Our clients are often excluded from other services (difficult to engage) & include women from emerging communities (hard to reach).

74

The Survive and Save Club

Financial Inclusion Programme For 2012/2013

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£3,676.00**

Amount Requested 2012/13 **£2,876.00**

Balance **-£800.00**

Amount Requested 2012/13 **£2,876.00**

Assessment Score as % **43.33 %**

Number of Beneficiaries **40**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

It consists of three elements: an extension to the Club's existing hardship policy, which provides a 30% term fee discount to families with single parents, disabled partners, and long-term unemployed ; a member-get-member scheme, offering an incentive to members to introduce new 'swimming' ones ; and a large family discount, to encourage families to introduce additional family members to the club, who might otherwise not learn to swim due to financial reasons.

74

The Survive and Save Club

Financial Inclusion Programme For 2012/2013

What evidence do you have that this project or activity is needed? (Extract from Application Form)

We have believed for some time that the club has been losing a significant number of members due to financial reasons. Historically, many ex-members have been unwilling to reveal that they have been leaving for money reasons. However, our surveys of lost members are now showing an increasing proportion leaving for money reasons. We are looking to bring in initiatives that will encourage members in financial difficulty to stay swimming with the club, and provide financial incentives to members to introduce new members. In addition, the number of families with 3 or more swimmers has been decreasing over the years e.g. in 2006, we had six, in 2011 we have two. There are currently 29 family groups in the club with 2 swimming members only. We want to make it easier for third / fourth family members to swim with us.

75

The WISH Centre

ISVA : Sexual Violence Advocacy & counselling for Young People

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£29,800.00**

Amount Requested 2012/13 **£29,800.00**

Balance **£0.00**

Amount Requested 2012/13 **£29,800.00**

Assessment Score as % **96.67 %**

Number of Beneficiaries **150**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Provision of an Independent Sexual Violence Advocate (ISVA) with specialist counselling support for young people ages 12-25 who have experienced sexual violence. Outreach service in schools and agencies managing disclosures of sexual violence and access for young people to relevant services and advocacy within and outside the criminal justice system. Provision of specialist counselling support for young victims of rape, sexual gang violence, sexual exploitation and other violence to keep them safe. Drop in's; targeted workshops in schools; awareness raising; specialist group work. Working in partnership with Harrow Police, Children's Services, schools and the Harrow Domestic and Sexual Violence partnership in response to local need for the service identified by these agencies.

75 The WISH Centre

ISVA : Sexual Violence Advocacy & counselling for Young People

What evidence do you have that this project or activity is needed? (Extract from Application Form)

WISH were asked by the Safer Harrow Partnership to take forward the Independent Sexual Violence Advocate service in Harrow to support young victims of sexual crime including rape, sexual assault, stalking and sexual exploitation. There is an increasing need for this service and Dal Babu Police Borough Commander recently confirmed that tackling sexual and domestic violence is a priority for Harrow. There are no other local services providing this type of support.

Sexual offences in Harrow (Crime Reduction Unit, Harrow Council) : 181 sexual offences were recorded in Harrow in 2010. The proportion of sexual offences in Harrow in relation to all recorded offences in Harrow ranks as the thirteenth lowest in London, roughly in the centre .

Of the 181 sexual offences in Harrow, 60 of these were rape offences. It is recognised that, as across the nation, many sexual offences in Harrow may not be reported. This may be due to shame, fear of repercussions and the age, culture and gender of the victim.

Harrow Police also recognise that sexual violence in teenage relationships in the Borough is on the increase and needs to be combated.

The number of recorded domestic violence (DV) offences rose in Harrow by 42% between 2007/08 and 2009/10. There is also a critical link between domestic violence and sexual violence.

There is a clear need for an IVSA post in Harrow that can outreach to hard to reach young victims of sexual violence, both male and female, under 18 and 18+ to support and help them seek justice. This bid is supported by Harrow Crime and Disorder Reduction Partnership.

76

USURP Art Gallery & Studios

Community Collaborations - Increasing support and training

Corporate Priority **Supporting and protecting people who are most in need**

Total Project Cost **£38,950.00**

Amount Requested 2012/13 **£18,430.00**

Balance **-£20,520.00**

Amount Requested 2012/13 **£18,430.00**

Assessment Score as % **63.33 %**

Number of Beneficiaries **70**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

Community Collaborations - Increasing Support and training

Three strands of activity:

- 1) Extending and ensuring continuity for our current unique project of specialised creative engagement workshops for service users of Vaughan Road NRC, service users of Mind in Harrow and Harrow Mencap.
- 2) Creating a new dedicated programme with an exhibition for service users of Rethink's Harrow Community Choir following a successful 4 week free arts learning project at the gallery.
- 3) Providing essential Health & Safety and First Aid training for facilitators as recommended during a monitoring visit by Kashmir Takrar, Head of Service, Community Services - Harrow Council.

Please note that Question 3c is ambiguous - this is a new programme of activity which will enable new learning skills for many new service users and the project for Harrow Community Choir (Rethink) is a new partnership. We have worked successfully before with Vaughan Rd NRC and Harrow Mencap, and are currently working with Mind in Harrow.

76

USURP Art Gallery & Studios

Community Collaborations - Increasing support and training

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Evaluations and feedback from people with disabilities and project partners in our current project with Vaughan Road NRC, Stepping Stones Project with Mind in Harrow (ongoing) and Mencap, provides evidence of ongoing needs ranging from the need to reduce isolation, to the need to improve social and communication skills. It also demonstrates the tangible positive benefits of our participatory arts and social learning programme. Our recent free pilot project at the gallery with Rethink's Harrow Community Choir has revealed the lack of adequate creative learning provision and the benefits of being in an integrated non-institutional creative gallery space, where people can interface with artists and visitors, enabling social barriers to be broken down. There is also a need to reduce self-harm and increase self-esteem. Service users have requested a dedicated participatory programme which forms part of this application. The evidential success to date has also resulted in an approach by Harrow Carers requesting a future partnership to deliver an extended programme of services. Usurp Art Gallery & Studios also fulfils Harrow Council's N.I.11 LAA agreement to increase engagement in the arts.

Research:

Harrow Community Choir - Rethink evaluation shows the needs and benefits of engagement

<http://www.aethos.org.uk/PDF's/Rethink%20Evaluation.pdf>

<http://www.aethos.org.uk/PDF's/BME%20Needs%20Assessment.pdf>

Comprehensive evidence for the positive impact of participatory arts activities

http://www.mentalhealth.org.uk/content/assets/PDF/publications/evidence_review_participatory_arts

77

Venceremos Football Club

Beacon Football 2012

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£7,300.00**

Amount Requested 2012/13 **£4,825.00**

Balance **-£2,475.00**

Amount Requested 2012/13 **£4,825.00**

Assessment Score as % **43.33 %**

Number of Beneficiaries **300**

Size of Grant **Small**

Brief description of the project or activity: (Extract from Application Form)

To maintain and expand participation within our club by children from the local area. We have already identified a need locally and will look to encourage participation from children from the Rayners Lane Estate.

77

Venceremos Football Club

Beacon Football 2012

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Our Chairman has already held discussions with Errol McKenzie, Sports Development Officer at Harrow Council. Mr McKenzie approached us with a view to setting up a partnership with the Beacon Centre on the Rayners Lane Estate to provide football activities for local children.

78

Voluntary Action Harrow Limited

The Virtual Volunteer Manager Service

Corporate Priority **United and involved communities: a Council that listens and leads**

Total Project Cost **£27,019.45**

Amount Requested 2012/13 **£14,994.45**

Balance **-£12,025.00**

Amount Requested 2012/13 **£14,994.45**

Assessment Score as % **83.33 %**

Number of Beneficiaries **77**

Size of Grant **Large**

Brief description of the project or activity: (Extract from Application Form)

This project will comprise of two parts. The first part is a research project which will consult local residents and establish statistical evidence of the experience of residents in Harrow in relation to Volunteering. This research will be conducted over a two month period and will establish what barriers local residents have to volunteering and their expectations of voluntary and community sector organisations in relation to their management of volunteers. The second part is a pilot volunteer management service for 7 small voluntary and community sector groups. The service will provide two days of advice and practical development of volunteer management infrastructure; a volunteering policy, volunteer expenses policy, induction procedure, volunteer recruitment plan. The service would also provide two days training in volunteer management for trustees and volunteers working directly with new volunteers. Once the volunteer management infrastructure is in place and training is complete the organisation will have access to a team of experienced in volunteer management. Support will be provided face to face, phone and email.

78 **Voluntary Action Harrow Limited**

The Virtual Volunteer Manager Service

What evidence do you have that this project or activity is needed? (Extract from Application Form)

Harrow Council Corporate Plan 2011-12, developed from the consultation with 2000 local residents, states 'Harrow already has a high proportion of residents who volunteer' "We want to build on this local resourcefulness within our communities. As well as removing barriers to this form of community action"

People with low incomes, disabilities, English as a second language or child care needs are often excluded from volunteering in Harrow. 2038 people registered with Harrow Volunteer Centre April 2010-March 2011 85 disabled, 57 from refugee communities, 690 unemployed and 22 lone parents. Of 85 disabled volunteers referred only 24 found placements suitable.

Evidence from Harrow Volunteer Centre's Evaluation of Registered Volunteers & VCS Group February 2011: 112 VCS groups respond from 306 registered. 78 said they need help developing policy or procedures for managing volunteers, 82 would like more training in volunteer management, 43 didn't have a designated person to manage volunteers. 537 volunteers of 2038 registered responded: 490 said groups had poor induction and management for prospective volunteers. 493 said not having a clear role and supervisor was a barrier to their continued volunteering. (The center closed in June 2011)

HAVS Members Survey February 2011 members said volunteer needs included: 'Advice on managing and training volunteers in a charity'

In April 2011 we surveyed and met with 45 local groups to discuss needs. 54% identified help needed in selecting the right volunteers, volunteer retention and promoting opportunities